

<u>S.No</u>	<u>Information</u>	<u>Details</u>
1	The particulars of the organisation, functions and duties.	<p data-bbox="678 317 1369 453">Indian Institute of Management Sirmaur, Rampur Ghat Road, Paonta Sahib, District Sirmaur, HP – 173025</p> <p data-bbox="678 527 1117 558">Prof. Neelu Rohmetra, Director</p> <p data-bbox="678 638 776 669">Vision</p> <p data-bbox="678 690 1544 779">To be a Globally Respected Institution for Management Excellence.</p> <p data-bbox="678 821 797 852">Mission</p> <p data-bbox="678 873 1536 1125">To develop and foster professionals with competencies in creating and leading future oriented solutions for sustainable growth adhering to the highest standards of ethical and human aspects of work in Himachal Pradesh, India and the world.</p> <p data-bbox="678 1167 906 1199">Key Objectives</p> <ul data-bbox="727 1220 1536 1535" style="list-style-type: none"> <li data-bbox="727 1220 1536 1367">• To develop the student capacity and potential in line with the growing demands for industry from the point of view of domestic and international Markets <li data-bbox="727 1440 1536 1535">• Achieving international standards in teaching and quality research

- To grow by increasing the number of participants in flagship programs like MBA and the Doctoral Programme
- To ensure and maintain high level of student satisfaction with respect to the programme design, delivery and the student placements
- To impart education of the highest standards that is commensurate with the needs of the ever-evolving and pragmatic world of business, to make learning an enriching experience for the students
- To connect with social responsibility and engage in community outreach by organising and participating in various activities
- To contribute to socio-economic environment and quality of life through outreach activities
- To commit and promote indigenous growth and development of the region and the local communities through relevant research initiatives

To consciously expose students to an array of activities across domains that contribute to their holistic development as citizens and professionals by constantly focusing upon the basics and value orientation that ultimately converts into creating global business leaders.

2	The powers and duties of its officers and Employees	Click Here
3	The procedure followed in the decision making process, including channels of supervision and accountability	<p>The Procedures and processes followed are as appended below:</p> <ul style="list-style-type: none"> (i) The Indian Institutes of Management Act, 2017 (ii) The Indian Institutes of Management Rules, 2018 (iii) DoPT and GFR norms (iv) All other relevant GoI norms as applicable. <p>All documents available on the Institutes website for reference.</p>
4	The norms set by it for the discharge of its Functions	Official procedures are followed as per the guidelines given in CCS conduct rules, GFR and relevant directions, orders, notifications, guidelines applicable under MHRD/GoI norms.
5	The rules, regulations, instructions, manuals and records, held by it or under its control used by its employees for discharging its functions.	<p>1. Broadly, the rules and regulations are as per Govt. of India norms which include the following:</p> <ul style="list-style-type: none"> (i) The Indian Institutes of Management Act, 2017

		<p>(ii) The Indian Institutes of Management Rules, 2018</p> <p>(iii) FR & SR , DoPT and GFR norms Official procedures are followed as per the guidelines given in CCS conduct rules, GFR and relevant directions, orders, notifications, guidelines applicable under MHRD/Gol norms.</p>
6	A statement of the categories of documents that are held by it or under its control	Same as per details given in (5) above.
7	The particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof	<p>In terms of the IIM Act 2017 , the following authorities are formulate policy and the management of the Institute:</p> <p>(i) As per Section 10, Board of Governors (the principal executive body of the Institute);</p> <p>(ii) As per Section 14, Academic Council (the principal academic body of the Institute); and</p> <p>(iii) Wherever necessary the inputs from various stakeholders like the Industry, academia, Govt. bodies are sought.</p>
8	A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose	<p>The various committees of the Institutes are available on the Institutes website.</p> <p>The minutes of all statutory bodies like BoG Academic Council, Financial Committee, BWC</p>

	of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public.	and for other internal committees etc. are circulated and available with the Institute.
9	A directory of its officers and employees	Faculty List Staff List
10	The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations	Pay-scales and pattern of allowances are as per 7 th Pay Commission norms of GOI. Faculty Non-Faculty
11	The budget allocated to each of its agency, indicating the particulars of all plans proposed expenditures and reports on disbursements made	Annual accounts of the Institute i.e. income, expenditure etc. as per the MHRD requirements are available in the annual reports uploaded on the Institutes website.
12	The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes	The scholarship details are available on the Institutes website further Study in India programme for International students.

13	Particulars of recipients of concessions, permits or authorizations granted by it.	<p>The Institute provides for subsidy and scholarships as follows:</p> <ul style="list-style-type: none"> • SC/ST scholarship • Merit cum need based • Merit scholarship
14	Details in respect of the information available to or held by it, reduced in an electronic form	All the relevant detailed information available on Institutes website in electronic form.
15	The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public Use.	<p>The Institutes website can be accessed round the clock. Details of facilities in physical form can be accessed on any working day from Monday to Friday barring public holidays between 1000 Hrs to 1700 Hrs</p> <p>Library services are available for its bonafide members. For Academics and research purpose the facility is considered to be made available on case to case basis.</p>
16	The names, designations and other particulars of the Public Information Officers.	<p>FAA Dr. Vikas Kumar Indian Institute of Management Sirmaur, Paonta Sahib, District Sirmaur, Himachal Pradesh – 173025, vikas.kumar@iimsirmaur.ac.in</p>

CPIO

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CAPIO

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