



IIM SIRMAUR
KNOWLEDGE . LEADERSHIP

Summer Placement Brochure
2018 -20

Contents

02

**About The
Institute**

04

**Director's
Message**

05

**Message from
Placement Desk**

21

Guest Lectures

22

**Life at IIM
Sirmaur: A
Typical Day at the
Institute**

24

Committees

06

**Board of
Governors**

08

Why IIM Sirmaur

10

Infrastructure

28

Clubs

32

Batch of 2018-20

52

2nd Convocation

12

Our Faculty

14

**About MBA
Programme**

16

**Induction 2018
International
Immersion
Program (IIP)
2018**

53

Testimonials

54

**Guide to Summer
Placement for the
Batch of 2018-20**

18

Events

19

TEDx IIM Sirmaur

20

Aim 1.0

ABOUT THE INSTITUTE

IIM SIRMAUR

IIM Sirmaur is one of the newer institutions of the Indian Institute of Management family in the country. Taking forward the legacy of the IIM brand, IIM Sirmaur is committed to delivering quality education, training and research in the management sciences. IIM Sirmaur is focused on developing indigenous knowledge and practices in an enabling environment. The Institute strives for the seamless integration of management education with local and global aspirations with the understanding that management education is not just about seeking the most competitive employment opportunities, but rather about learning to serve socioeconomic concerns through ethical and visionary corporate leadership.

Established in 2015, the Mission of the Institute is to develop and foster professionals with competencies in creating and leading future oriented solutions for sustainable growth adhering to the highest standards of ethical and human aspects of work. Our Vision is to be a "Globally Respected Institution for Management Excellence."

IIM Sirmaur delivers application-oriented future-aware curricula that trains students to develop their natural talents into transferable skills, to acquire the agility of mind and attitude to adapt to rapidly evolving business environments, and most importantly, to do all this while being committed to making societies better places to transact honest business.

The institute is home to bright and highly motivated students from diverse backgrounds and qualifications selected through a rigorous process. The students here are eager to make positive contribution in their chosen field and they have a genuine desire to be of service to the country. An invigorating curriculum and demanding academic programme help to transform young minds into responsible professionals capable of adapting to the ever changing world. Equipped with this unique combination of practical skills and latest methods of learning, we believe that, our students are bound to be invaluable asset wherever they end up.

Currently, the institute offers its full-time residential MBA programme of two years' duration. The pedagogy followed by IIM Sirmaur offers the same standards of rigour as the other members of the IIM family. The two year MBA programme is designed to produce students equipped with the required contemporary competencies to build, grow and develop organizations. The programme specifically attempts to:

- Provide an excellent learning environment that fosters the spirit of creativity, knowledge sharing and collaboration and achieve success by means of providing the most up-to-date competence that is required by organizations across the world.
- To foster entrepreneurship among the students and also facilitate outreach to prospective entrepreneurs in and around the area adjoining Sirmaur.
- To undertake the use of holistic learning by means of integrating the dissemination and deliberation of the relevance and contribution of issues such as spirituality, trust, sharing and community in developing a better place to live for one and all.

At IIM Sirmaur, we focus on developing indigenous knowledge and innovative practices in an enabling environment.



DIRECTOR'S MESSAGE



Dear Colleagues,
Greetings from IIM Sirmaur!

I am extremely delighted to present the 2018-20 batch of our prestigious MBA Programme at the Indian Institute of Management, Sirmaur. IIM Sirmaur is home to some of the best brains in the country, selected through a rigorous admission process. Inspired by the motto of 'Knowledge.Leadership', we at IIM Sirmaur strive to impart quality education of the highest standards that is commensurate with the needs of the ever-evolving and pragmatic world of business. Our rigorous curriculum demands effort and tenacity from participants and brings the very best out of them. The faculty of IIM Sirmaur, along with the visiting faculty from renowned institutions make learning an enriching experience for the students. Through a series of workshops and conclaves, we regularly engage industry leaders who supplement our curriculum with their insight.

As you flip through the pages of this brochure, you will get a glimpse of our meticulously designed curriculum, industry interactions, and student-driven activities. You will also see a snapshot of student profiles, whom we groom here as professionals who are worthy of meeting industry demands and requirements.

I am sure that these enthusiastic and deserving students can impart enormous value to your organizations. I whole-heartedly endorse their potential and capacity in delivering as shall be expected, as useful contributors to organizational functioning. We cordially invite you to associate with us in the Summer Placement process.

Welcome to Indian Institute of Management, Sirmaur!

With best wishes,
Professor (Dr.) Neelu Rohmetra
Director, IIM Sirmaur
Himachal Pradesh

MESSAGE FROM PLACEMENT DESK

Greetings from IIM Sirmaur! Thank you for entrusting continuous faith in us for the last 3 years.

IIM Sirmaur is committed and proactive in satisfying industry needs for talent perceived in the corporate.

We are talented pool of dedicated and dynamic final year students, prepared to hit the corporate arena as full-time workforce. Moreover, an unrelenting support comes from our pool of renowned both in-house as well as visiting faculty members, who are committed to building up of a cadre of academically strong and technically efficient professionals.

The activities of students are not limited to academics and have been actively leading in organizing guest lectures, events, working on live projects, case studies as well as participating and excelling in inter-college and corporate competitions, hence moving a step further to prove themselves in a competitive environment.

We would like to request you to go through the brochure which outlines the profiles of the students and delineates the versatility of the activities IIM Sirmaur is engaged in.

It would be our immense pleasure to welcome you aboard for our campus engagement process.

Best Regards
Placement Team



BOARD OF GOVERNORS

- **Sh. Ajay S Shriram**
Chairperson
Chairman and Senior Managing Director
DCM Shriram Limited
- **Prof. (Dr.) Kuldeep Chand Agnihotri**
Vice Chancellor
Central University of Himachal Pradesh
- **Sh. Vinayak Chatterjee**
Chairman
Feedback Infra (P) Ltd.
- **Sh. Sanjay Kumar Sinha**
Joint Secretary (Management & ICR)
Ministry of HRD (GoI)
- **Dr. Ajay Kumar Garg**
Indian Institute of Management, Lucknow
- **Professor (Dr.) Neelu Rohmetra**
Director
Indian Institute of Management, Sirmaur
- **Sh. Brij Kumar Agarwal**
Chief Secretary
Govt. of Himachal Pradesh
- **Ms. Preetha Reddy**
Executive Vice Chairperson
Appollo Hospitals Group, Chennai
- **Ms. Darshana M Dabral**
Joint Secretary & Financial Advisor
Integrated Finance Bureau
Ministry of HRD (GoI)
- **Dr. Rajesh K Aithal**
Indian Institute of Management, Lucknow
- **Sh. Anil Dattatraya Sahasrabudhe**
Chairperson
All India Council for Technical Education (GoI)
- **Sh. Sumit Bose**
IAS (Retd.)
- **Shri Sumant Sinha**
Founder Chairman & CEO
Renew Power Ventures Ltd.
- **Shri R. D. Dhiman**
Principal Secy. (Industries, Technical Education, Horticulture)
Govt. of Himachal Pradesh
- **Dr. Manoj Arya**
Department of Mechanical Engineering, MANIT, Bhopal
- **Sh. Rajiv Memani**
Chairman
Ernst & Young
- **Sh. Shrikant Kejriwal**
Chartered Accountant





IIM SIRMAUR
KNOWLEDGE . LEADERSHIP



WHY IIM SIRMAUR



INFRASTRUCTURE

The campus is equipped with modern facilities and the latest technology to provide an excellent learning environment for the students. The institute has state-of-the-art classrooms equipped with overhead projectors and modern furniture, fully equipped conference rooms with a video-conferencing facility, a 24x7 library and a computer lab with latest configuration machines as well as access to various software and databases.

IIM Sirmaur believes in the holistic development of its students and provides excellent facilities for sports too such as volleyball, cricket, football, table tennis, and badminton

8th IIM in the country, and 1st amongst the 3rd Generation IIMs to have a Bloomberg Terminal which aids students in honing their financial analytical skills.

In the close vicinity of companies like Sun Pharma, Marico, and Carlsberg

Each student gets ample opportunities to learn from the best practices followed in leading industries of the country.

IIP (INTERNATIONAL IMMERSION PROGRAM)

A Three Week International Immersion Program helps students gain a broader perspective of managerial practices. The latest one being at SDA Bocconi, Milan, Italy which included 2 credit course - International Business Practices and Operations & Supply Chain Management.

INFRASTRUCTURE



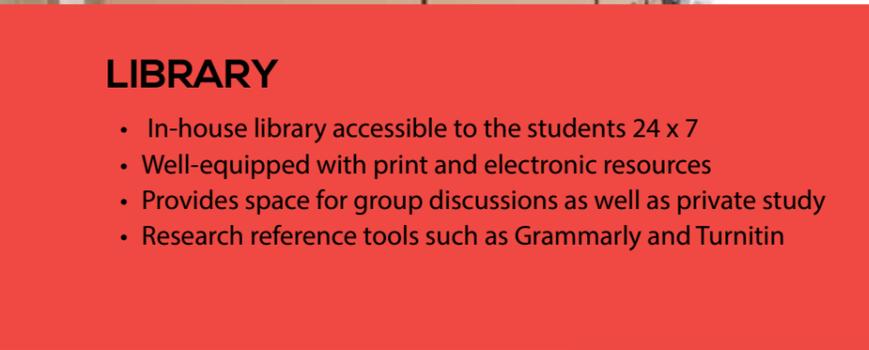
CLASSROOM

- State-of-the-art classrooms
- Equipped with Overhead projectors
- Modern furniture
- Fully equipped conference rooms
- Video-conferencing facility



GYMNASIUM

- Fully-functional gymnasium with all the modern and essential fitness and training equipment
- Accessible to students 24 X 7



LIBRARY

- In-house library accessible to the students 24 x 7
- Well-equipped with print and electronic resources
- Provides space for group discussions as well as private study
- Research reference tools such as Grammarly and Turnitin



SPORTS

- One of the best sports facilities among the new IIMs
- Facilities for a variety of sports – Football, Cricket, Badminton, Volleyball, Pool, Table Tennis
- High-mast lighting of the field enables students to play their favourite sports even during the night



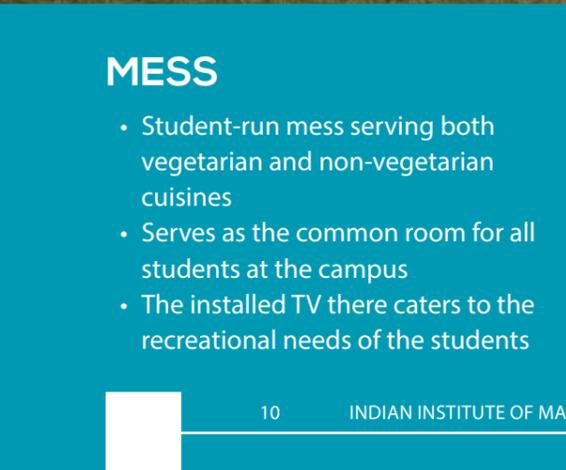
HOSTELS

- 'Yajur' and 'Atharva' hostels having twin-sharing rooms with modern amenities
- Well-lit and properly ventilated rooms with attached bathrooms
- Access to high-speed Wi-Fi
- Proper maintenance with a dedicated housekeeping staff
- Within the campus, close proximity to the Academic Block
- Located on the bank of River Yamuna, rendering a pleasant weather throughout the year



DATABASES

- Access to online databases such as ABI/INFORMS, ACE-KP, ACE-MF, ACE-Equity, ABI, Ebrary, EBSCO and Press reader
- One of the very few IIMs to have access to the Bloomberg Terminal
- Well-equipped computer lab with access to latest software running on cutting-edge hardware
- Soon to be a part of the National Knowledge Network– a pan-India network implemented by the National Informatics Centre (NIC)



MESS

- Student-run mess serving both vegetarian and non-vegetarian cuisines
- Serves as the common room for all students at the campus
- The installed TV there caters to the recreational needs of the students



AUDITORIUM

- Well-equipped Auditorium for conducting flagship college events.





OUR FACULTY

CORE FACULTY - FULL TIME

- Prof. Diviani Chaudhari**
Communication and Cross-Cultural Management
Ph.D (Comparative Literature)
State University of New York at Binghamton
(Till 31.08.2018)
- Prof. Nivisha Singh**
Strategic Management
FPM (Strategic Management),
Indian Institute of Management
Indore
- Prof. Pradipta Patra**
Decision Sciences
FPM (Decision Sciences), Indian
Institute of Management
Bangalore
- Prof. Rakesh Venkatasubramony**
Operations and Supply Chain
Management
Ph.D (Operations), Indian Institute
of Technology, Bombay
(Till 12.03.2018)

- Prof. Shrawan Kumar Trivedi**
Information Technology & Systems
FPM (Information Systems),
Indian Institute of Management
Indore
- Prof. Vaneet Kashyap**
Organizational Behaviour/Human
Resource Management
Ph.D (Organizational Behaviour),
Indian Institute of Technology,
Roorkee
(Till 01.09.2018)

- Prof. Vikas Kumar**
Marketing
Ph.D. (Marketing), Indian Institute
of Technology Roorkee

ADJUNCT FACULTY

- Ms. Jyotsna Roy**
Social Scientist
Institutional and Organizational
Capacity Enhancement Expert
Social Inclusion and Gender
Justice Expert
- Prof. Somnath Ghosh**
Organizational Behaviour and
Human Resource Management
JNU, New Delhi

VISITING FACULTY

- Prof. Ajay Kumar Garg**
Finance & Accounting
Indian Institute of Management,
Lucknow
- Prof. A K Pundir**
Operations & Supply Chain
Management
NITIE, Mumbai
- Prof. Amandeep Dhir**
Marketing Management
University of Helsinki & Aalto
- Prof. Aman Srivastava**
Finance & Accounting
International Management
Institute, Delhi
- Prof. Anand Das Gupta**
Organizational Behaviour & Human
Resource Management
Indian Institute of Plantation
Management, Bangalore
- Prof. Anand Sharma**
Economics
Indian Institute of Management,
Ahmedabad

- Prof. Anil Bisen**
Economics
Indian Institute of
Management, Lucknow
- Prof. Anil Sharma**
Economics
Visiting Faculty in Indian
Institute of Technology,
Roorkee
- Prof. Arpita Ghosh**
General Management
Manav Rachna
International Institute
of Research & Studies,
Faridabad
- Prof. Ashok Pratap Arora**
Marketing Management
Retired from
Management
Development Institute,
Gurgaon
Adjunct Faculty in Indian
Institute of Management,
Udaipur

- Prof. Balachandran**
Finance & Accounting
Indian Institute of
Management, Calcutta
- Prof. Bivek Ray
Chaudhari**
Economics
Indian Institute of
Foreign Trade, Kolkata
- Prof. B K Mohanty**
Decision Sciences
Indian Institute of
Management, Lucknow
- Prof. C P Joshi**
Strategic Management
KJ SIMSR, Mumbai

- Prof. C V Baxi**
Strategic Management
Retired from
Management
Development Institute,
Gurgaon

- Prof. Debashis
Chakraborty**
Economics
Indian Institute of
Foreign Trade, Kolkata
- Prof. Dinesh Sharma**
Indian Institute of
Technology, Bombay
- Prof. D K Srivastava**
General Management
National Institute of
Industrial Engineering,
Mumbai
- Prof. D S Sengar**
General Management
Indian Institute of
Management, Lucknow
- Prof. Gaurav Vallabh**
Finance & Accounting
XLRI, Jamshedpur
- Prof. Kaustav Banerjee**
Decision Sciences
Indian Institute of
Management, Lucknow

- Prof. Leena Kaushal**
Economics
Management
Development Institute,
Gurgaon
- Prof. L. Ganpathy**
Operations & Supply Chain
Management
NITIE, Mumbai

- Mr. Mandar Marathe**
Marketing Management
Co- Founder & Director of
Performance Marketing
Briefkase Digital
Communications,
Mumbai

- Prof. Manoj Anand**
Finance & Accounting
Management
Development Institute,
Gurgaon

- Prof. Mrityunjay Tiwary**
Finance & Accounting
Indian Institute of
Management, Lucknow

- Prof. M Akbar**
Strategic Management
Retired Professor
Indian Institute of
Management, Lucknow
- Prof. Nakul Gupta**
Information Technology &
Systems
Management
Development Institute,
Gurgaon
- Prof. Neerja Pandey**
Communication & Cross
Cultural Management
Indian Institute of
Management, Lucknow
- Prof. Nidhi Bisht**
Organizational Behaviour
& Human Resource
Management
Development Institute,
Gurgaon

- Prof. N P Singh**
Information Technology &
Systems
Management
Development Institute,
Gurgaon
- Prof. O S Vaidya**
Operations & Supply Chain
Management
Indian Institute of
Management, Lucknow

- Prof. Pradeep Kumar**
Information Technology &
Systems
Management
Indian Institute of
Management, Lucknow
- Prof. Priyanka Vallabh**
Organizational Behaviour
& Human Resource
Management
Management
Development Institute,
Gurgaon

- Dr. Rajeev Roy**
Entrepreneurship
CEO 36INC

- Mr. Raj Bhat**
Entrepreneurship
Corporate Trainer
- Prof. R K Srivastava**
Operations & Supply Chain
Management
MNNIT Allahabad
- Prof. Sanjay Sharma**
Operations & Supply Chain
Management
National Institute of
Industrial Engineering,
Mumbai
- Prof. Sasadhar Bera**
Operations & Supply Chain
Management

- Indian Institute of
Management, Ranchi
- Prof. Seshadev Sahoo**
Finance & Accounting
Indian Institute of
Management, Lucknow

- Prof. Sharad Sarin**
Marketing Management
XLRI, Jamshedpur
- Prof. Som Sekhar
Bhattacharya**
Strategic Management
National Institute of
Industrial Engineering,
Mumbai

- Prof. Sunil
Parameswaran**
Finance & Accounting
Visiting Faculty – IIM
Bangalore & IIM
Vishakhapatnam

- Prof. S Venkatatamaniah**
Operations & Supply Chain
Management
Indian Institute of
Management, Lucknow
- Prof. U Dinesh Kumar**
Decision Sciences
Indian Institute of
Management, Bangalore

ABOUT MBA PROGRAMME

The Masters in Business Administration Programme is a two-year, full time residential programme. The first year coursework is spread over three terms. The programme fosters an overall development of the future business leaders with strong fundamentals. The curriculum is designed to give students a perfect combination of academic skills and insights into the changing business environment. It comprises core courses that explain the fundamentals of management across different functional areas. The courses in the first year curriculum are mandatory for all the students. The first year coursework is followed by a summer internship. The Summer Internship Programme is an integral part of the PGP Course and it bridges the gap between theory and real world dynamics. Students are required to work on an industry project with an organization for a period of eight to ten weeks. A three to four week mandatory International Immersion Program (IIP) organized by the institute helps the students expand their horizons towards diverse cultures and global business practices. The second year coursework is spread over the next three terms (Term IV to Term VI). The second year students are offered elective courses across different functional areas such as Marketing, Finance, Operations, Decision Sciences, Information Technology, Strategy, Human Resources and Economics. The students can opt for elective courses based on their preferences, insofar as they fulfill the minimum credit requirements for the programme. The participants who successfully fulfill all the requirements of the programme are awarded the degree of 'Masters in Business Administration'.



PGP FIRST YEAR COURSES (2017-18)

I TERM	II TERM	III TERM
<ul style="list-style-type: none"> • Behaviour in Organizations • Communication for Management • Financial Reporting and Analysis • Information Technology Concepts • Legal Aspects in Management • Managerial Economics • Marketing Management-I • Quantitative Analysis for Management-I 	<ul style="list-style-type: none"> • Designing Work Organizations • Macroeconomic Environment • Management Accounting • Marketing Management-II • Operations Management • Quantitative Analysis for Management-II • Written Executive Communication 	<ul style="list-style-type: none"> • Financial Management • Human Resource Management • International Business Environment • Management Information Systems • Quantitative Analysis for Management-III • Strategic Management-I • Supply Chain Management • Workshop on Ethics, Governance and Environment

PGP SECOND YEAR ELECTIVE COURSES (2018-19)

A list of courses offered as electives in second year is mentioned below:

IV TERM	V TERM	VI TERM
<ul style="list-style-type: none"> • Strategic Management –II (Core Course) • Financial Statement and Analysis • Commercial Bank Management • Advanced Marketing Research • International Marketing • Advance Competitive Strategy • E-Commerce • Business Intelligence and Data Mining • International Economics for Business • Business Forecasting and Analytics • Strategic Human Resource Management • Performance Management • Investment Management and Portfolio Analysis • Pricing Strategy • Strategic Management of New Ventures • Supply Chain Analytics and Strategy • Basic Course in Entrepreneurship – From idea to Business Model 	<ul style="list-style-type: none"> • Applied Theory in Strategy and Competition • Consumer Behaviour • Corporate Valuation and Restructuring • Financial Derivatives and Risk Management • Project Management • Advance Course in Entrepreneurship-From Business Model to Product Marketing • Digital Marketing • Mergers and Acquisitions • Big Data Analytics • Artificial Intelligence and Applications • Advance Analytics -I • Compensation Management • Promotion Strategy • Quality Management and Six Sigma • Project Finance 	<ul style="list-style-type: none"> • BOP & Rural Marketing • International Finance • Brand Management • Operations Strategy • Digital Marketing Analytics and Optimization • Advanced Analytics-II • Leadership and Team Management • Services Marketing • Workshop on Communication and Business Etiquettes

INDUCTION 2018

IIM Sirmaur welcomed its fourth batch PGP04 with a five-day induction program. The new batch which is double the existing strength, had their induction ceremony with Mr. Kaushal Kishore (Advisor, TRAI, Govt. of India) as the guest of Honor and Ms. Padmini Mishra, Senior Vice President and HR Head of Cox & Kings as the corporate Guest speaker. The next day witnessed sessions on case method instruction by Prof. Manoj Anand, Communication Strategies for Success in Managerial Roles by Prof. Diviani Chaudhari and a guest lecture on laying the foundation for a successful corporate career by Mr. Arun Malhotra, Head Sales at Mahindra Automotive. The following two days saw ice breakers and team building exercises culminating with a session by Mr. Partho Dasgupta on the last day.

INTERNATIONAL IMMERSION PROGRAM (IIP) 2018

SDA Bocconi School of Management, Milan, Italy hosted the students of IIM Sirmaur for the three week long International Immersion Program held from June 11 – June 29, 2018. A one-of-a-kind program offered by IIM Sirmaur in collaboration with SDA Bocconi, aimed at providing 360-degree immersive learning experiences by means of in-class sessions, case analysis, simulations, company visits and various activities that

provided insight into Italian and European culture. The first week of the International Immersion Program at SDA Bocconi began with Prof. Olga Annushkina's delivery of macroeconomic aspects and effect of demographics on the Italian economy. This discussion was followed by a walking tour to the wonderful Duomo di Milano cathedral, the Milan stock exchange and

the Castle Sforzesco di Milano. Prof. Olga introduced to the students the framework for measuring the liability of foreignness. An in depth session on global, multinational and transnational strategies, study of the Ferrari and the mesmerizing visit to Museo di Ferrari concluded the course on International Business and the first week of the Immersion program.

The second week of the program started on a good note with a visit to the Ricci Curbastro Winery in Franciacorta, where students had the opportunity to understand Mr. Gualberto Ricci Curbastro's understanding of the market. The students were asked to develop an international market strategy for Ricci Curbastro. This visit was followed by an engaging session on International Finance by Prof. Andrea Dossi, who laid down the framework to study challenges of managing a multinational corporation. The course on Service, Operations and Supply Chain Management started with a proactive class by Prof. Francesco Gallman. The sessions in this course covered the study of efficiency and utility. The discussion on Lean management started with a study of principles and performance measurement tools necessary for lean management. The torch simulation exercise that was included in the class was a great practical experience for both the groups that participated.

The final week of the Program was all about Supply Chain Management and Project Management, taught by Prof. Vitiliano Fiorillo and Prof. Silvia Zamboni respectively. The course on Supply Chain Management

dealt with Vendor Managed Inventory and Risk Management in Supply Chain. The visit to Maserati translated the learnings from Prof. Gallman's classes into the real world. The last course of the program was Project Management, delivered effectively by Prof. Silvia.

It was wonderful to be a part of the soccer game between IIM Sirmaur and SDA Bocconi. The knowledge addition regarding the models and processes used in Italy was a fruitful outcome of the International Immersion Program.

The International Immersion Program included two courses of PGP (1 credit each): International Business Service Operations and Supply Chain Management.



I INTERNATIONAL BUSINESS	II SERVICE OPERATIONS AND SUPPLY CHAIN MANAGEMENT	III PROJECT MANAGEMENT
<p>Prof. Olga Annushkina <i>Strategic and Entrepreneurial Management</i></p> <p>Prof. Andrea Dossi <i>Accounting, Control, Corporate and Real Estate Finance</i></p>	<p>Prof. Francesco Gallmann <i>Operations and Technology Management</i></p> <p>Prof. Vitiliano Fiorillo <i>Operations and Technology Management</i></p> <p>Prof. Silvia Zamboni <i>Operations and Technology Management</i></p>	<p>Prof. Silvia Zamboni <i>Operations and Technology Management</i></p>

The custom program complemented the IIM Sirmaur curriculum with an added exposure to the dynamics of European economy and operations of leading European automobile manufacturers. The torch simulation exercise gave practical learnings on the aspects of Lean Management. The program also included extracurricular activities like a friendly soccer match between IIM Sirmaur and SDA Bocconi.



EVENTS

Keynote Address by **Mr. Shekhar Tiwari** (MD-SCNO, Accenture) on the theme: **“Shaping Future Leaders in the Era of Disruption.”**

PANEL DISCUSSION 1:

The Future of Work in the Wake of the Fourth Industrial Revolution

The eminent speakers who spoke on above topic were:

- **Mr. Amit Kumar Banerjee**
(Founder & Director, SAMPARC)
- **Mr. Harish Pant**
(MD, Hampson Industries)
- **Prof. Rakesh V**
(PGP, Co-Chairman, IIM Sirmaur)

PANEL DISCUSSION 2:

Managing Disruption through Talent Mobility

- **Prof. Vaneet Kashyap**
(Ex. PGP Chairperson, IIM Sirmaur)
- **Mr. Sandeep Tyagi**
(Director – HR, Samsung Electronics India)
- **Mr. Partho Dasgupta**
(Chief Mentor, Reliance Industries)



The maiden edition of Leadership Summit of IIM Sirmaur was hosted on January 27, 2018. The central theme of the event was ‘Shaping Future Leaders in the Era of Disruption’ revolving around ideas that shape the future and provide insights into the changing world of business in the age of globalization. The event was honoured by the presence of distinguished corporate leaders.

Keynote speaker Shekhar Tiwari (MD – SCNO, Accenture) highlighted the importance of change management. Drawing from his experience in the IT industry, he argued that with the advent of AI, Machine Learning and Blockchain technologies, understanding oneself and one’s capacities is of utmost importance. Disruptions are not entirely new phenomena, but rather we have been experiencing them at a greater frequency of late.

TEDx IIM SIRMAUR

In the spirit of ideas worth spreading, TEDx is a program of local, self-organized events that bring people together to share a TED-like experience. These local, self-organized events are branded TEDx, where x = independently organized TED event. IIM Sirmaur organized its maiden TEDx event on November 4, 2017 with the theme ‘Resurgam’, latin for “I shall rise again.” The exclusive invite - only event featured a group of speakers from wide-ranging fields and diverse backgrounds touching upon topics of women empowerment, societal labels and struggles of life to sustainable waste management efforts on the Himalayas and revival of the study of Cicadas in India.

THE FIVE SPEAKERS WERE:

- **Mr. Yogesh Kumar**
Founder & Director of Even Cargo
- **Ms. Kamalika Deka**
HR Head, Jubilant Foodworks
- **Mr. Vivek Sarkar**
Wildlife Biologist
- **Ms. Kartiki Bhatnagar**
Blogger & Vitiligo Awareness Activist
- **Mr. Avinash Pratap Singh**
Waste Warrior



Yogesh Kumar, pointed out that more women in the workforce means an exponential growth in India’s GDP. All of the talks presented spoke to each other in terms of successfully coming up with solutions where none are forthcoming from established systems. Laying out alarming statistics about the amount of waste generated in only a few days by tourists on pristine Himalayan trails like Triund, Avinash Pratap Singh shared the strategies he used to manage the herculean task of keeping the mountains clean. He said that Waste Warriors are able to create change because they “make cleaning up look cool,” turning on its head the stigma attached to waste-workers. Young Kartiki Bhatnagar’s talk drove home the importance of not conforming to restrictive labels: “Liberate yourself from the labels that society gives you,” she said, “We humans are too complex to be labelled into such simple categories.” Studying what he calls “the loudest yet least known members of the forest orchestra,” Vivek Sarkar found that “hardships give opportunities that not everyone gets.” Kamalika Deka urged future managers from IIM Sirmaur to always remember to start ahead of time and to innovate.



The first Academia-Industry Meet (AIM 1.0) was organised by IIM Sirmaur on November 28, 2017. This event aimed to bridge the gap between the demand and supply of skill sets and competencies of future managers by giving a platform to some of the stalwarts of the local industry to share their thoughts. Along with panel discussions on topics ranging from sustainable and efficient operations to emerging role of women entrepreneurs, the event gave an opportunity to the students to directly interact with dignitaries of the local industry.

AIM 1.0

PANEL DISCUSSION

Sustainable and Efficient Operations

The eminent speakers participating in panel discussion were:

- **Mr. Ajay Himanshu**
(Akorn India)
- **Mr. NPS Narang**
(Grand Riviera)
- **Ms. Saumya Tyagi**
(Mediforce Healthcare)
- **Mr. Ajay Gupta**
(GM, NCL Industries)
- **Mr. Pradeep Chauhan**
(Hotel Gurusurabhi)
- **Mr. Sekhar Garg**
(Zeon Life Sciences)
- **Mr. Arun Sharma**
(MD, Regency Power Group)
- **Mr. P. C. Bhandari**
(Himalya International)
- **Mr. Subhash Walia**
(GM, TATA Beverages)
- **Mr. C.S Chauhan**
(Nanz Medscience Pharma Pvt. Ltd.)
- **Mr. Ram Lal Kachwa**
(Balaji Storage Batteries Ltd.)
- **Mr. S. Kundu**
(COO, Braza Tyres)
- **Mr. Gagandeep Singh**
(Mankind Pharma)
- **Ms. Rimjhim Nabh**
(Head HR, Cadila Pharmaceuticals Ltd.)
- **Mr. Vishu Garg**
(Himalaya Oxygen)
- **Mr. JPS Kohli**
(Ambassador Cements Ltd.)
- **Mr. R.P Tiwari**
(Jai Singh Thakur and Sons)
- **Mr. Maninder Singh**
(Neste Wealth Management)
- **Mr. R.S Chauhan**
(Nanz Medscience Pharma Pvt. Ltd.)
- **Mr. Manoj Singhal**
(Almed Laboratories Pvt. Ltd.)
- **Mr. Sanjay Goel**
(Aggarwal Rice Mills)
- **Mr. Naveen Agarwal**
(Valley Iron and Steel)
- **Mr. Satish K. Goel**
(President, Himachal Pradesh Chamber of Commerce and Industry)
- **Mr. Nikunj Tyagi**
(Mankind Pharma Ltd.)

GUEST LECTURES

DATE	SPEAKER	ROLE AND AFFILIATION	TOPIC
October 3rd, 2018	Mr Rajiv Vaid	VP & Global Head of Strategic Accounts at TCS	Future of Banking
September 5th, 2018	Mr Venkatesh Srinivasan	CEO and Co-founder of Nexus Consulting	My Journey The lessons I learnt 2000....
September 1st, 2018	Dr. Kiran Seth	Professor Emeritus in the Department of Mechanical Engineering at the IIT Delhi and Founder, SPIC MACAY	An Intuitive Approach to Operations Research
August 17th , 2018	Mr. Jinesh Jain	Program Manager, Capgemini Consulting	Digital Transformation in Consumer Business
August 17th , 2018	Mr. Amit Godkar	Deputy Manager - HR & Lead, Capgemini,	50 Glorious years of Capgemini-Core Values and Inclusive Policies
July 6th, 2018	Prof. Manoj Anand	Professor, Finance, MDI Gurgaon	Parameters to take into account while Solving a Case Study
July 6th, 2018	Mr. Arun Malhotra	An alumnus of IIM Calcutta and Former MD, Nissan India	Role of Communication, Networking and Punctuality in Managers' Career
January 22nd, 2018	Mr. Amit Agarwal	Chief Evangelist(India Goes Global Pvt Ltd)	Entrepreneurship and its Challenges
December 14th, 2017	Dr. Kushal Sanghvi	Vice Chairman-India(I-COM Global)	Criticality of Digital Transformation for Businesses or Marketing
December 2nd, 2017	Mr. Sankalp Saini	Communication and PR at Home Credit India Finance	Crisis Management and its various Facets
October 22nd, 2017	Mr. Alankar Chandra	Managing Director of Wild Voyager	Entrepreneurship-Aspects involved in the Inception of a Venture
October 12th, 2017	Mr. Raj Nehru	Vice-Chancellor of Vishwakarma Skill Development University, Haryana	Importance of Problem-solving Abilities, Decision-making Power, Integrity and Team Work in the Corporate World
September 17th, 2017	Mr. Prabhat Tiwary	CEO and Founder, YourOwnROOM	Startups Culture and the Lessons Learnt
Sep 04th, 2017	Mr. Partho Dasgupta	Chief Mentor, Reliance Industries Limited	Importance of Unlearning and Relearning in the 21st Century
Aug 28th, 2017	Mr. Prashant Sharma	Cluster Head of HDFC Asset Management Company	Mutual Fund Expert Speak
Aug 04th, 2017	Mr. Rajesh Kumar	AGM (HRDC), Bharat Heavy Electricals Ltd.	Inside-out Approach of Leading
July 15th, 2017	Mr. Prabhakar Tiwari	Founder and CEO of The MargDarshak Inc	Technology & Management in a VUCA world
July 14th, 2017	Lt. Gen Dr. SP Kochhar	CEO, Telecom Sector Skill Council	Importance of Communication and Negotiation Skills, and the need to Maintain Work-life Balance
July 13th, 2017	Prof. Ashok Ogra	Director, Apeejay Institute Of Mass Communication	Innovation- its influence on Lifestyle, Psyche and Buying habits of People

LIFE AT IIM SIRMAUR

A Typical Day At The Institute

There goes the alarm. Oh! It's Friday. Will have to brush up that chapter on ratios for today's quiz. What better way to start the day off than grabbing a quick bite and rushing your way up to the library! Hope my number game is strong, won't get more than 10 minutes to go through it all!

8:00 a.m.

It's time for the first class. Where did I keep my case notes? Don't tell me I forgot it in the library last night!

9:00 a.m.

12:30 p.m.

Boy, did that quiz not go as planned. Thank my lucky stars I covered some topics this morning. Let me check out the progress of the Marketing group project before attending the Guest Lecture at 03:00 PM. Thank God! I have my business formal ready for this industry interaction.

06:00 p.m.

Enough of number crunching for a day! Let's unwind. Hey Messi! Where did you keep the football? Guards' room, eh? Hurry up guys, have a submission tonight!

08:00 p.m.

I never knew, so many types of leadership exist. Where do I find an example for each? Oh God, the clock is ticking. Why was this submission scheduled at 9:00 PM instead of the usual 11:59:59!

09:00 p.m.

Phew! That was exhausting. Last minute submissions drain you a lot. I will make it a point to get the things done well ahead of time next time. Bhaiyya please give me an extra scoop of ice cream! It was a long day. Well, let's work on that case at around 12 tonight. Will that do?

We have a big CXO meet lined up next month! Time for a quick Media Committee meeting. We were to finalize a hashtag for the event. What's the progress guys?

10:00 p.m.

03:30 a.m.

Can't take it anymore. Time for some z's. Thank God, it's Friday. Looking forward to the trip to Dehradun this Sunday. It would be so zzz....

02:45 a.m.

Arrg! This is so not done! That took up a lot more time than I expected.

02:00 a.m.

Let me see, what else we have now. Okay, let me add some finishing touches to the marketing ppt.

01:00 a.m.

That was quite a case. Haa! Time for a quick break! Let me catch up with the movie screening.

11:45 p.m.

Hi! I did go through the case yesterday. But I found it hard to wrap my head around the STP of the product. Let me check Kotler first before discussing it with Markaizen group.

11:00 p.m.

Oh! We have the brand-recognition quiz today. Could not qualify last time! Will give my best shot today. The guys at Quizzar have worked hard for this one. It shows. Now I have seen that logo somewhere. What was it?

COMMITTEES

THE PLACEMENT COMMITTEE

Placement cell is a student body responsible for coordinating and streamlining all the placement pertaining activities.

Guided by an illustrious faculty member, serving as Chairman Placements, it is a team of highly dedicated and proactive students working in synergy to achieve the common goal of attracting the most suitable profiles from the most renowned organizations. The key operating spheres of the placement committee include organizing corporate interactions, workshops, developing the student brochure, student's skill job mapping, organizing placement related events, and giving the students an insight about the in vogue industrial trends through conclaves and seminars. The Placement Committee is pivotal in developing and sustaining a mutually beneficial relationship with the corporate houses. Some of the events organised by the Placement Committee are AIM and Leadership Summit.



CULTURAL COMMITTEE

One of the most prized possessions of the institute is the cultural diversity brought in by the students belonging to various states and cultures. The Cultural Committee cherishes the cultural diversity by celebrating various regional festivals from all parts of India and conducting events like official student parties, DJ Nights, cultural events by popular artists and promotes government initiatives like QaumiEkta Week, Ek Bharat Shreshtha Bharat, Constitution Day, Vigilance Awareness Week, etc.

It serves as a platform for the students to hold recreational activities like dance workshops, theatre, social gatherings and relish with each other in their leisure.

The committee looks forward to organizing IIM Sirmaur's first Cultural cum Management Fest this year.



MEDIA CELL

The Media Committee acts as a point of contact between the Institute and the outside world. From keeping the social media platforms up to date with the events happening in the institute, to communicating with the print and digital media, this committee is in charge of the brand IIM Sirmaur. By creating worthwhile and engaging content by means of Facebook, Twitter, Instagram, newsletters, the committee aims at recognizing and valuing the achievements of the institute and its torch bearers. It works to consistently enhance the visibility of the institute.



E-CELL

The Entrepreneurship Committee is one of the most coveted committees of an institute. The presence of business acumen is imperative not just for aspiring entrepreneurs but also for those who want to make their presence felt in the corporate world. The E-Cell is committed to foster the spirit of entrepreneurship among the students. It provides a platform for mentoring and training and helps students to convert their ideas into self-sustaining ventures. To this end, the E-Cell regularly organizes relevant guest lectures and workshops.



SPORTS COMMITTEE

Playing any kind of sport brings out the leader in you. The Sports Committee has organized various inter-college competitions for Chess, Volleyball, Box Cricket and Badminton. The Committee has put in lots of efforts to develop the sports infrastructure. The committee also helps the institute teams, in terms of providing all the necessary support, to enable them to participate in the events conducted by the other colleges.



IIM SIRMAUR



MESS COMMITTEE

The mess of IIM Sirmaur is student-driven and the committee aims at providing homely and nutritious food to the students as well as to the faculty and staff members. It maintains strict quality standards to ensure that students are served healthy and hygienic food. It is always striving to make improvements and enjoys the continuous support of the administration. It helps immensely in the institute's endeavour of providing a home away from home.



SANKALP CSR COMMITTEE

Sankalp, as the name stands is committed to its vision of creating a sense of inclusiveness in the hearts of people. Sirmaur, being a blend of industry and nature, enables us to understand the significance of harmony between the two through sustainable development. We are dedicated to instilling the spirit of Corporate Social Responsibility, the most important and righteous social development duty of corporate companies and Industries, into bright young minds. Since its inception, Sankalp has endeavoured in various activities- clothes donation drive for underprivileged people, a blood donation camp in association with IMA, arranged school supplies for children at a local school, cleanliness drive and waste management awareness drive. The team is striving tirelessly to realize its plans for a whole lot of activities this year also, focused primarily on giving back to society and standing by its motto of "Sowing hope into lives".

ALUMNI CELL

The Alumni Cell works to strengthen the bond between IIM Sirmaur and its alumni for a mutually beneficial relationship. With the intent of connecting the students & ex-students of our institute spread across different batches, chapters and locations, the Alumni cell of IIM Sirmaur was established in 2017, after the convocation of our very first batch! With the formation of IIM Sirmaur Alumni Cell, we have introduced a platform for the alumni to inform, interact and get involved in the events and happenings that are taking place at our institute. Through this page, we wish to strengthen the relationships between alumni, students, faculty, and staff by spreading awareness and encourage participation in the affairs of the institute.



CLUBS



AREA 51 – STOCK TRADING CLUB

Stock market plays a pivotal role in the growth of an economy. This is a major reason why it is so closely monitored by governments, central banks, companies and even general public. The increasing importance of this section of finance has intrigued us a lot. Hence, the club "AREA 51" of IIM Sirmaur is solely dedicated towards capital market operations where we discuss various events and techniques. We conduct informative sessions, quizzes, expert talks, virtual trading and portfolio management competitions.

MARKAIZEN – MARKETING CLUB

Markaizen, the marketing club at IIM Sirmaur is responsible for orchestrating sundry activities to help students explore marketing management area. It brings in an invigorating gust to the otherwise laborious lives of students by organizing enthralling activities which also give opportunities to students to showcase their talent and learn by doing.

Markaizen provides the following benefits to club members, Indian Institute of Management Sirmaur, and the community at large:

1. Provide a platform to educate and enhance students' understanding of the various aspects and nuances of the marketing management area.
2. Assist club members in discovering & exploring diverse marketing employment opportunities.
3. Stimulate interaction among students, outside companies, and faculty to enhance participation in marketing and community relationships.



FINSERVE – FINANCE AND ECONOMICS CLUB

FinServe aims to enhance the financial quotient of the students by conducting various inter-college activities like interactive sessions, guest lectures, financial quizzes, debates and events in collaboration with the corporate world. The activities provide a platform to the students to interact with each other and gain perspective on recent development and innovations in the area of finance and consistently enhance the visibility of the institute.



QUINTUS - IT CLUB

Quintus is a student initiative focused on providing all IT related solutions on the campus. The club is setting up a MOODLE 'Modular Object-Oriented Dynamic Learning Environment' facility which is an open Learning Management System (LMS), a Network sharing facility, and developing an online Software Repository containing essential software required for general and academic uses. The club is also building an interactive online forum for brainstorming IT related issues. It also focuses on Analytics and managerial solution with help of machine learning and deep learning. Quintus is working towards bringing AI into field of management.

SANVIYA – OPERATIONS AND SUPPLY CHAIN MANAGEMENT CLUB

Sanviya focuses primarily on equipping the students with the fundamental skills demanded by the manufacturing as well as the service industry in the field of operations and supply chain. The club is committed to enhance the knowledge sharing and add value to the classroom learning through guest lectures by industry leaders, industry visits and various competitions like quizzes, simulations, and case studies.

QUIZZAR– QUIZ CLUB

Quizzar aims to enhance the general awareness of the students and also encourage them to think beyond their regular academic curricula. Quizzar conducts activities such as interactive and general quizzes, crosswords etc. in new and innovative ways that make them interesting and relevant for the business school students.



ELOQUENCE – DEBATE AND PUBLIC SPEAKING CLUB

The Eloquence club of IIM Sirmaur aims to improve the communication and oratory skills of its students. This will lead to a betterment in their personality, thus improving their chances in the placement interviews and will also aid them in their corporate life ahead. The club has in the past organized events very frequently and it intends to continue on that path. The club also plans to expand its operations at inter college level in the coming academic year. The main focus of the club, however, will be on the students of IIM Sirmaur.



VIBGYOR– PHOTOGRAPHY CLUB

This club is a group of like-minded members who express their Love and Passion for Photography and like to capture beautiful moments and express their feelings in the form of Photographs.

Photography is a passion for the members of this club. The club's aim is to offer a platform on which interested people of IIM Sirmaur can promote their work to a wider audience and help people pursue photography as a hobby and also grow in their career.



RANGMANCH – ARTS CLUB

RangManch is the art club of IIM Sirmaur. It started with the idea of providing a healthy deviation from the rigorous routine of academics at IIM Sirmaur. The club believes that each one of us has a creative side to his/her personality and all we need is a conduit for our creative energies. It encourages students to engage in creative activities, records them and puts those videos on social media. Apart from content creation, the club is also responsible for the active promotion of content and provides a platform to showcase the same. Thus it provides hands on experience of digital marketing to its members. The club sees active participation from the talented pool of students at IIM Sirmaur.



HORIZON – HR CLUB

Horizon, the HR Club of IIM Sirmaur, is a collective that aims to unite students who have a deep interest in the field of Human Resource Management, explore the practices prevalent in the domain & address challenges in the ever-changing field. The club intends to establish linkages between theory and practice by interacting with Professionals, exploring case studies, conducting simulations and conducting exciting events that give a feel of various roles and responsibilities of an HR. The Club's intent is to foster a learning environment to enable students to become competent HR professionals.



SAFARNAMA– TRAVEL CLUB

Making the most of our locale in the vicinity of the Himalayas is Safarnama - Travel Club of IIM Sirmaur. The club aims to organize travel, adventure and trekking events for the students. It collaborates with the students of other B-schools across the country to explore the unexplored and enhance the learning of the students in the process. The objective of the club is to enrich the students' personalities through travel experiences.



BATCH OF 2018-20

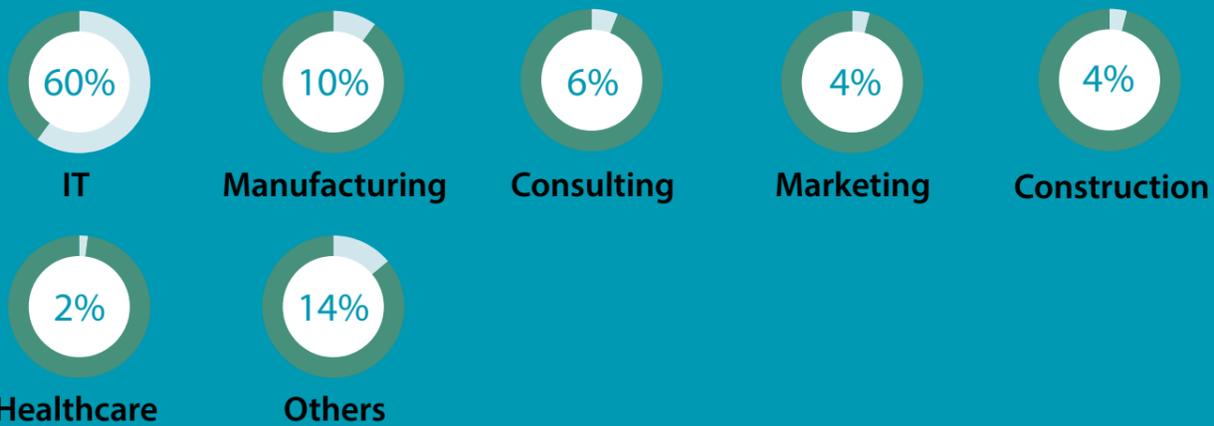
Students



Average Work Experience



PREVIOUS WORKING DOMAINS



EDUCATIONAL BACKGROUND



WORK EXPERIENCE



ACHIEVEMENTS

- Winner StockWiz Prayaag'18 JBIMS Mumbai
- Winner ICICI Stockmind Season 5
- Winner IRIS'17 IIM Indore Photography Contest
- Runner-up Trade craft Red Brick Summit'18 IIM Ahmedabad

PRIOR WORK EXPERIENCE IN



PAST RECRUITERS



**ABHIJIT CHOUDHURY**

Abhijit is a B.com graduate from the University of Delhi. He is a passionate, dedicated and smart worker. He possesses different qualities like team management, adaptability, being able to blend with others, bringing diverse ideas to the table and getting out of his comfort zone to complete the task at hand before the expected deadlines. He learns quickly and is able to apply the concepts learned wherever needed. He was a part of his college union and other clubs during his graduation from Delhi University.

24 years
B.Com (Hons)
University of Delhi

**ADARSH B**

Adarsh is a graduate in Commerce from the University of Delhi. He is a quick learner and possesses an optimistic personality. He is highly dedicated and has a great interest in the field of finance. His hobbies are sketching and painting, he loves boxing and football and he knows the importance of the individual as well as the team effort.

22 years
B. Com (Hons)
Deshbandhu College,
University of Delhi

**AKASH G A**

Akash is a sincere, dedicated and ambitious person, with a Bachelor's degree in Electrical & Electronics Engineering. With strong interests in Operations and Marketing, he has interned as a Marketing Analyst for Product Based Companies like Good Methods Global & FlockForge. Diligent and versatile in all his activities, he has obtained several accolades including The Best Santhomite Award and the Award for The Best All Rounder in Class 12.

23 years
B. Tech. (EEE)
Kerala University

**AKASHDEEP CHOUDHARY**

Akashdeep, a mechanical engineering graduate, has acquired a good knowledge of technical skills and completed his internship at Railway Wheel Plant. He was the coordinator for various events and cultural programs during his under graduation. He is adaptive in nature, possesses creative skills and is also a team player.

25 years
B. Tech. (Mech)
Aryabhata
Knowledge
University, Patna

**ADARSH MOUR**

Adarsh, a Computer Science graduate with internships at IIT Guwahati & Amadeus Labs, desires to pursue a career which amalgamates technology and business. He is a self-driven, diligent & punctual professional who thrives to achieve excelsior. Apart from being a team player, he was also a proactive member of a street-play team & also showcased his leadership skills being the batch coordinator and boys' hostel's head.

22 years
B.E. (CSE)
Thapar Institute
of Engineering &
Technology, Patiala

**ADITYA CHANNAM**

Aditya, a Computer Science graduate, has worked with Hexagon Capability Center India Pvt.Ltd. as a Software Developer on 3D Model reviewing Projects where his diligent and exceptional performance in the organization led him to win the Pat on the Back Award. Teamwork and willingness to take new responsibilities are the strengths which define him. He is hardworking, dedicated and is eager to learn new things.

23 years
B.E. (CSE)
Osmania University,
Hyderabad

Work Exp.: Hexagon Capability Center India Pvt. Ltd. ; Software Analyst

Experience: 24 months

**AKSHAY AGRAWAL**

Akshay is a humble and ambitious person. He works persistently on any task assigned, intends to finish it before the given deadline, and is always keen to learn. He has organized various cultural and sports events in his college and was the head organizer of a music festival. He has won accolades for his efforts in organizing various events and also has been a part of several football tournaments' winning teams.

24 years
B.E. (ECE)
MBM Engineering
College, Jodhpur

**AKSHAY G**

Akshay, a Civil Engineering graduate from NIT Calicut, is a dedicated and hard-working person who always tries to push himself to his best. He was part of the lecture organizing committee in his college. He is also a football enthusiast who has participated in various football events and is a strong believer of fair play both in sports and life.

23 years
B. Tech. (Civil)
National Institute of
Technology Calicut

**ADITYA TIWARI**

Aditya, a graduate in electrical engineering, completed his six months industrial training from Delhi Metro Rail Corporation. He is an avid quizzier who has had podium finishes in quiz competitions like IIST Chain quiz, BrainWave, Rotary Club quiz etc. He also likes writing on political and socio-economic topics on platforms like Quora, where he has more than 8400 followers. He aspires to be a part of a strategic management unit of an organization to utilize his creativity and analytical skills.

24 years
B. Tech. (ELE)
YMCA University
of Science and
Technology
Faridabad

Work Exp.: A.S. Power Solutions

Experience: 12 months

**AJIN S**

Ajin is a marine engineer who has a sense of discipline imbibed into himself. Optimistic and energetic by nature, he has helped arrange various cultural events in the college. He has tutored numerous students as he strongly believes in mutual development. Being an accomplished sportsman who has won various accolades, teamwork comes naturally to him. All these experiences have come together to turn Ajin into a well-rounded individual.

23 years
B. Tech. (Marine)
Cochin University
of Science and
Technology

**AMAL SHAREEF**

Amal Shareef is a Mechanical Engineering graduate and has worked in Sales and Marketing domain for a leading manufacturing MNC. He is an active team player and has handled various customer segments during his professional career. He has done his Industrial familiarization training in HMT Machine Tools Ltd. Being an active participant in Science Congresses and Fests; he tends to analyze things from multiple perspectives. He enjoys playing football and follows it passionately.

25 years
B.Tech. (Mech)
Cochin University
of Science and
Technology

Work Exp.: Eagleburgmann

Experience: 28 months

**AMIT KAPOOR**

Amit, an Information Technology engineering graduate, headed the college student council and organized various cultural and sports events in his college. He is an active performer in sports with a special interest in football and has also captained the college football team. He was also a part of the college cricket and volleyball teams. So much of team game experience has developed a sense of leadership and teamwork in him. Also, a quizzier, he secured third place in District level G.K competition.

22 years
B. Tech. (IT)
Himachal Pradesh
University

**ANKIT BARTH WAL**

Ankit is a balanced, sensible and an insightful person with a degree in Electrical Engineering. He pursued his industrial training at ONGC Ltd. and CETPA Infotech with industry visits in companies like Ashok Leyland and ISRO. He is proficient with PLC-SCADA and MATLAB. Member of a Rock Band and a music coordinator, Ankit loves to play Guitar and practice Yoga. He intends to apply learnings from the diverse pool of his experiences to any project assigned in the professional career.

22 years
B. Tech. (ELE)
Uttarakhand
Technical University

**ANKIT PUNIA**

Ankit, being schooled from Army schools has groomed into a person with an officer like traits with leadership and sharp decision-making skills. Having studied all across India, he has interacted with people from diverse cultures and languages and aims to pursue a career in marketing and HR. Ankit, being an engineer and a B-school student, can handle pressure and can work to meet all deadlines. As a fresher, he is always excited to learn something new and works in a joyous manner which depicts his creativity and integrity towards his work.

22 years
B. Tech. (Civil)
Guru Gobind
Singh Indraprastha
University, Delhi

**ASHISH KIRAN NAGRALE**

Ashish is an innovative and creative person. Having 36 months of work experience, he founded a digital advertising and marketing firm. He has a keen interest in social welfare and thus founded PULM-T, an NGO which creates awareness in public about organ donation. He was also the vice president of his college's student club. He was also a coordinator of cultural event "Sfilata".

28 years
B.E.(Textile)
SGBAU Amravati
University

Work Exp.: Verge Fashion Accessories Pvt. Ltd., Nagpur
Experience: 36 months

**ATUL RAJ**

Atul, an IT professional, has technical expertise in front-end web designing and has functional team management skills. Integrity and discipline are deeply rooted in him as a result of schooling from a Sainik School. He likes to paint and sketch. He loves going out to explore nature on motorcycle and roller skates. He enjoys playing blues harp. He brings in an element of creativity in whatever task he is assigned and hopes to continue doing so in his future professional career.

28 years
B.E.
R.N.S. Institute of
Technology

Work Exp.: Accenture Services Pvt. Ltd.
Experience: 42 months

**ANKUR KESHARI**

Ankur is a dedicated and sincere person with a strong interest in pursuing his career in marketing and operations. Having worked as an Assistant System Engineer in TCS and completed his summer training in Airtel, he is a good leader as well as a good team player. He is passionate and tries to achieve perfection in his work. He loves to play volleyball and has also won several awards as the Captain of his team. He was a volunteer in cultural fests during his graduation.

24 years
B. Tech. (ECE)
Madan Mohan
Malviya University
of Technology
Gorakhpur

Work Exp.: Tata Consultancy Services
Experience: 13 months

**ANUBHAV PANDEY**

Anubhav's experience of the corporate world has made him capable of handling complex situations and delivering the commitment on time. Working in a diverse field in IBM with respect to his academics implies his quick learning ability and adaptability in various work environments. He has good exposure in telecom industries while working in a project with AT&T and Sprint. He possesses good communication skills, is a sports enthusiast and has won first runners-up trophy at DECATHLON Bangalore cricket event 2018.

25 years
B.Tech.
NIT Jamshedpur

Work Exp.: IBM INDIA
Experience: 35 months

**AYUSH TIWARI**

Ayush Tiwari did his Engineering in Electronics and Communication. Hard-working and a quick learner, he doesn't shy away from challenges. He has consistently done well in his academics. Apart from academics, he participated in various sports competitions at college and school level. He has also helped to organize various cultural, sports and tech events during his college days. His hobbies include playing football and reading.

22 years
B.E. (EC)
RGPV, Bhopal

**B RAVI TEJA**

Perfectionist and a constant learner, Ravi Teja was a software engineer in the IT service industry before deciding to make strides in the area of marketing. He was lauded with BRAVO award at Tech Mahindra for making headway against a code red project. He believes that with the right mindset, everybody can do wonders. He wants to explore the depths of marketing.

22 years
B. Tech. (Mech)
Holy Mary Institute
of Technology and
Sciences, Hyderabad

Work Exp.: Tech Mahindra
Experience: 18 months

**ARJI VAMSI KRISHNA**

Driven by the quote, "you will be what you believe in" Vamsi Krishna has always been optimistic and composed persona. For his consistent performance, he was awarded an Insta award in Infosys, where he was a web developer for an international clientele. Being an active participant in college and work, he is good at teamwork and management. He is an active-listener and adaptive by nature. He loves animation and music.

24 years
B.E. (EEE)
Andhra University

Work Exp.: INFOSYS
Experience: 30 months

**ASHISH GUPTA**

An ECE fresher who describes himself as a diligent individual, Ashish is quite active in extra-curricular activities. He has interned with ONGC where he learned technical as well as managerial skills. Apart from this, he was the finalist in a national business plan competition. He is also a socially responsible human as he co-founded a social club at his college. He is an organized and confident person who also loves to sketch.

21 years
B. Tech. (ECE)
Uttarakhand
Technical University

**BURGAPALLI TEJESWAR**

Tejeswar is a self-motivated, calm and performance driven professional with 40 months of work experience as a software engineer where he worked on CAD customization and database design. He likes playing chess, cricket and badminton. He has an interest in investing and manages a personal portfolio.

25 years
B.E. (Mech)
Visveswaraya
Technological
University (VTU),
Belgaum

Work Exp.: Neilsoft Ltd.
Experience: 40 months

**CHIRAG SONI**

Chirag, a BCA graduate, was an intern at KIMIRICA HUNTER INTERNATIONAL. He is sanguine and an active listener. He keenly participated in many extracurricular activities. His ardent inclination towards social services paved the way to develop empathy and teamwork. He is a competent badminton player and loves listening to music.

21 years
BCA
Devi Ahilya
Vishwavidhyalay, Indore

**DHVANIL PATEL**

During his tenure at Infosys for 3.7 years as a Technology Analyst, Dhvanil gained experience in Core banking domain working with one of the largest banks in the world. His team worked to achieve Legacy Transformation in the bank. He has an experience of running a family business as well. He is very calm and composed by nature. He is passionate about cricket and has been the captain of his school and college cricket team.

Work Exp.: Infosys

Experience: 45 months

26 years
B.E. (ELE)
Gujarat Technological University

**DIVANSH MANCHANDA**

Divansh, having 2.5 years of work experience in TCS, is good at observations, negotiations, and public dealings. He has received "TCS Gems" award for his technical excellence. Apart from his job, he has also been involved in his family business from a very early age helping him gain capabilities to handle business at a microscopic level. He has also been a part of organizing various cultural fests during his college. He loves to cook and watch movies. He has an inclination towards stock marketing.

Work Exp.: TCS

Experience: 28 months

25 years
B. Tech.
Guru Gobind Singh Indraprastha University

**GEOFFREY JOY**

An adaptive young mind, Geoffrey has, at Zycus, worked with multi-national clients, crunching data using databases and other tools for data analysis. Fascinated by marketing and operations, he intends to incorporate both in future endeavors. Calm and level-headed, with a willingness to learn, and share his knowledge, he is an interesting conversation partner with his wide range of interests. For leisure, he prefers playing pool with mates.

Work Exp.: Zycus Infotech Pvt.Ltd.

Experience: 24 months

24 years
B.E. (Electronics)
Mumbai University

**HARSAVARDHAN J**

Harsavardhan is a Computer Science graduate who worked in L&T Infotech as a Software Engineer for 13 months. He has also worked with a brokerage firm in Chennai, Navia Markets Ltd., as a Dealer for 2 months. He has completed "Equity Research analyst" and "Equity Derivatives" certifications in the SEBI certified NISM Exam Series, and he is interested in learning the subtleties of macroeconomics. He is a sports enthusiast who follows cricket and tennis religiously.

Work Exp.: L&T Infotech, Navia Markets Ltd.

Experience: 15 months

24 years
B.E.
Anna University, Chennai

**DIVYANSH AGRAWAL**

Divyansh, a team player and self-motivated person, interned with Public Works Department, Kanpur. He was consistent throughout his academics and was the topper in Civil Engineering during graduation, school topper in ISC class 12th and ICSE class 10th examinations. He has shown his leadership skills by organizing several events at college and won accolades in quizzing. He likes to challenge himself and wants to tap the marketing domain with his new ideas and problem-solving skills.

23 years
B. Tech. (Civil)
Harcourt Butler Technical University, Kanpur

**G S ABHIROOP REDDY**

Abhiroop, a young, dynamic and passionate individual is a quick learner. He is an intrinsically motivated person and a consistent academic performer who also participated and conducted various events as a school leader during his school days. An inquisitive person by nature is also a creative rational thinker. He is a person who is fascinated by the way the world works and is interested to understand the trends which shaped the world today and lead to change them tomorrow.

21 years
B. Tech. (ECE)
Manipal Institute of Technology

**HARSHIT GOYAL**

Harshit Goyal, a computer science graduate, has already set up two startups along with his add studies after engineering. It enabled him to gain a holistic first-hand experience about the different working domains. A team worker, he has a diverse personality who can not only adapt but excel in adverse conditions. Though immensely diligent in his work, he enjoys playing synthesizer, traveling and exploring new opportunities.

23 years
B.E.(CS)
Birla Institute of Technology, Mesra

**HARSHIT SINGH SHISHODIA**

Harshit likes to maintain a highly productive, efficient and quality driven environment at all times. He possesses a true grit to achieve the target with excellence and proficiency. Harshit, a Civil Engineer, has worked on challenging construction projects and completed those projects satisfactorily. He is a quick learner and knows how to keep his calm in stressful situations. He is also a movie buff and loves to travel.

Work Exp.: Shishodia Constructions Company (p) Ltd.

Experience: 15 months

24 years
B.Tech. (Civil)
Sharda University

**G SASHANK**

Sashank, a passionate and hard-working individual, is a quick learner and eager about tackling new challenges. A calm and diligent performer throughout his academic career, he was the college topper in his graduation. His out-of-the-box thinking and leadership qualities led his team to All India 19th position in ECOKART-18 competition in his graduation. He loves to read novels and Japanese manga.

26 years
B. Tech. (Mech)
JNTU, Hyderabad

**G SIVA SAI RAVI TEJA**

Ravi Teja, a pragmatic and hard-working person. He graduated in Electronics and Communication from GITAM University. He is a curious person and an avid reader of novels and manga. He was awarded Prime Minister Scholarship under National Defense fund for his academic performance in 12th class.

22 years
B. Tech. (ECE)
GITAM University

**HARSHIT SINGLA**

Being a commerce graduate and growing up in a business family, Harshit Singla has a good foundation in understanding the nuances of business. He was an active member of Youth Service Club during his graduation and has participated in various cultural activities during his academic career. He values innovation and teamwork. He is very energetic, flexible and affable, who likes swimming, sketching and bike-riding.

21 years
B.Com (Hons. Finance)
Panjab University

**HOZEFA HUSSAIN**

Hozefa Hussain, a mechanical engineer, accomplishes tasks with utmost dedication and hard work. He has a good experience in mechanical designs and conversing and conferring with different kinds of people as he has handled business alongside his father for a year. He also has experience in organizing and coordinating events, as he was an active member of the promotion and discipline committee of his undergraduate college for three years.

22 years
B. Tech. (Mech)
Rajasthan Technical University



HRUSIKESH DAS

Hrusikesh is an optimistic, ambitious & hardworking person. He has worked in his family-owned construction business. He has organized many events and fests in his college. He also likes to take part in social welfare activities and actively participated in sporting events and won many accolades. He has an intrinsic inclination towards operations.

26 years
B. Tech. (Civil)
Biju Patnaik
University Of
Technology



ISHANT TANEJA

Ishant Taneja, an Electronics & Communication Engineer, worked as Planning and Billing Engineer in the field of Railways, which made him a quite versatile and a self-determined person. he was designated as the TOP Performer of the company for his dedication and sincerity. he has shown great team management and leadership skills by organizing various technical and cultural events in college and company. As from his experience, he would like to pursue his career in Operations.

24 years
B. Tech. (ECE)
Kurukshetra
University,
Kurukshetra

Work Exp.: Kalindee Rail Nirman (A division of Texmaco Rail & Engg. Ltd.)

Experience: 26 months



KELVIN BASUMATARY

Kelvin is a self-dependent, determined and well-groomed personality. He has been a part of many sports events, cooking clubs, art clubs and cultural fests. He is an art enthusiast and has won wall-magazine competition 3 times at the college level. He is a very strong-willed person, a team player and a very creative individual. He hopes to utilize these skills in the organization that he is a part of.

23 years
B.E.(CSE)
Jorhat Engg. College
Dibrugarh University,
Assam



KOLLATI ADITYA VITTAL

Aditya Vittal is a dedicated and ambitious individual with a degree in Electronics and Communication engineering. A desire to learn and share his learnings is one of his strengths. He was an active member of the technical fest coordination committee in his college. He is an animal lover, does sketching and is a gardening enthusiast. The idea that he adheres to is "Everyone is family".

21 years
B.Tech. (ECE)
Jawaharlal Nehru
Technological
University Hyderabad



JAGRIT JOSHI

Jagrit is a Bachelors of Planning Graduate from School of Planning and Architecture, Delhi. His inquisitive and curious mind forces him to learn more are his biggest strengths. He has been a part of various inter-college competitions. He has worked with KPMG as an intern, in the Infrastructure, Government Healthcare Department working with the Ministry of Housing and Urban Affairs, giving him exposure to the workings of the consulting industry. His domain of interest is Finance.

22 years
B. Planning
School of Planning
and Architecture,
Delhi



JATIN AGGARWAL

Jatin, a Computer Science graduate from Hans Raj College, is a hardworking and enthusiastic individual. He has been a consistent performer throughout his academic career. He was awarded a certificate of merit for being among 0.1% successful candidates of AISCSE-2013 in Computer Science by CBSE. He was also awarded a scholarship for scoring 10.0 CGPA in AISCSE-2011. He loves to play table tennis and has a passion for travelling.

23 years
B.Tech.(CSE)
Hans Raj College,
University of Delhi



KUSHAGRA TRIPATHI

Kushagra, is an analytical person with a B.Sc. (Hons) degree in Mathematics from Banaras Hindu University. He has organized several social welfare events through his family-owned NGO. Apart from being a voracious reader, he has also learned Japanese for a year and was a part of various workshops at BHU, JNU to promote Indo-Japanese Cultural bond.

21 years
B.Sc. (Hons.
Mathematics)
Banaras Hindu
University



KUSHAL KUMAR

Kushal is dynamic, passionate and a sports enthusiast. He has worked in Wipro Limited on an AI-based project and has good grasping skills. He is hardworking and always ready to help others. He has done many CSR activities and wants to travel the world.

24 years
B.E. (ECE)
University of Delhi

Work Exp.: Wipro Limited

Experience: 11.5 months



JITENDER SINGH NARWAL

A swift learner, Jitender Narwal is a Computer Science graduate. He is a Certified Ethical Hacker and desires to develop a superfluous sync between technology and Business. He has been involved in various sports since childhood and has represented his school and college in athletics and football, which makes him an excellent team player. His passion for traveling and reading has made him eager to constantly learn new things. His key interest lies in understanding the fine nuances of marketing.

23 years
B.Tech. (CSE)
SRM University
Chennai



KANAV GOEL

Kanav has worked in TCS for 3 years as an application lead for projects based on IBM Business Process Management tool. During his tenure, he achieved the Star of the month award and the Star Team award as commendations. Kanav has worked with clients at GM and VP positions, analyzing data for them, creating reports and presentations, deploying fixes and requirements in the application as and when required. He hopes to take his problem solving skills to the next level and be an asset for any industry he is a part of.

25 years
B.E.(CSE)
Vidyalankar Institute
of Technology

Work Exp.: TCS

Experience: 42 months



MAHARSHI MADHUKAR

A quick learner and a responsible person, Madhukar has 23 months of telecommunication industry experience. He was the captain of the college cricket team and organizer of various sports events in his college. A versatile personality with the ability to adapt and perform indifferent situations. He is inclined towards entrepreneurship.

25 years
B. Tech.
A.P.J. Abdul Kalam
Technical University
Uttar Pradesh.

Work Exp.: ZTE Pvt. Ltd., ERICSSON India Pvt.ltd.

Experience: 23 months



MAYANK DROLIA

Mayank, an ECE graduate with internships from I.S.R.O. and Indian Railways, he has received an appreciation letter from Scientist/ Engineer Shri Gaurav Kumar for his leadership skills and great performance. He has excellent practical skills, technical knowledge, propensity to work and ability to use his knowledge adeptly. Apart from this, he has also excelled in academics and extra-curricular activities by organizing various Cultural, Sports & Technical fests with 3rd rank in engineering.

21 years
B.E. (ECE)
M.B.M. Engineering
College, Jodhpur

**MD ATIF AFZAL**

Atif is a modest and hardworking individual who consistently sets firm goals for himself and determinedly faces challenges to achieve them. Being part of the IT industry for almost 3 years, he has a sense of responsibility and accountability. In his spare time, he watches a lot of films and is a diehard fan of Roger Federer. He is passionate about entering the consultancy field.

Work Exp.: Tech Mahindra

Experience: 30 months

26 years
B.Tech.
KIIT University

**MOHAMMED SAMEER H M**

Mohammed Sameer has worked as a Marketing Executive at Saint-Gobain India Pvt. Ltd. where his work kindled his passion towards marketing. He has been a consistent performer in academics and exhibited his leadership skills as Students Association President during his undergraduate tenure. He loves cricket, traveling, public speaking and innovating. He aspires to inspire people through his work and value system.

Work Exp.: Saint-Gobain India Pvt. Ltd.

Experience: 36 months

24 years
B.E. (Mech.)
Anna University

**PIYUSH BHATT**

Piyush is a Mechanical graduate who has performed consistently well throughout his academic career. Being a detail-oriented person, he has worked on various national level projects. He has shown exceptional leadership skills as the director in SVVV Model United Nations, Indore and also has led his automobile college team to various national level events. Apart from being a scholar at studies, he is a strategic gamer and member of media cell at IIM Sirmaur.

22 years
B.E. (Mech.)
Shri Vaishnav
Institute of
Technology and
Science, Indore

**PRABODH DHABARIA**

Prabodh, a highly motivated professional, has experience of two years in education software development spanning over android and server-side technologies. He spearheaded product development at Secure Learning. He is dedicated, determined and a quick learner and was promoted to Technical Architect within a year. He is an avid reader and loves to play badminton. He aspires to excel in the field of finance.

Work Exp.: Secure Learning Pvt.Ltd.

Experience: 25 months

27 years
B. Tech. (CSE)
Pacific University

**MOHIT MENDIRATTA**

An avid follower of wrestling and cricket, Mohit Mendiratta is an Information Technology graduate who developed a propensity for digital marketing right from his college days. After graduating from JSSATEN in 2016, Mohit worked as a General Manager at Mendiratta Hospital. To further his knowledge in the digital marketing domain, Mohit pursued a number of online courses including an online specialization in Digital Marketing from the University of Illinois, Chicago.

Work Exp.: Mendiratta Hospital

Experience: 15 months

25 years
B. Tech.(I.T.)
Dr. APJ Abdul Kalam
Technical University

**MRIGENDRA YADAV**

Mrigendra, a Mechanical Engineering graduate, is a hardworking and calm individual. He worked for TCS as a System Engineer where he was appreciated for his significant contribution to the project. He has been an all-rounder and has excelled in sports as well. He has also worked for NGO named Breakthrough Foundation at ground level for the education of underprivileged children.

Work Exp.: Tata Consultancy Services

Experience: 31 months

26 years
BE (Mechanical)
Shri Vaishnav
Institute of
Technology and
Science

**PRADHUMN VIJAYVARGIYA**

Pradhumn Vijayvargiya, a mechanical engineer, is an energetic individual who loves challenges. While pursuing his engineering, he coordinated in a world record-breaking event of 4000 people. He was also the area manager for a marketing campaign organized by GigIndia for ShareIt. He believes in giving back to society and has volunteered for the same. Empathy, adaptability and optimism are just some of the many skills he has mastered.

21 years
B.E.
Rajiv Gandhi
Proudyogiki
Vishwavidhyala

**PRAVEEN KUMAR**

Praveen is a civil engineering graduate from University of Petroleum and Energy Studies, Dehradun and has consistently performed well throughout his academic career. He interned as a graduate trainee in Jaypee Associates Pvt.Ltd. While pursuing engineering he has keenly participated in various events and won first prize in many. He has also served as the technical head of the ACE community during his under graduation.

24 years
B. Tech. (Civil)
University of
Petroleum and
Energy Studies,
Dehradun

**NANDHA GOPAL S**

Nandha, an Electronics Engineer from Chennai is an out of the box thinker, with 43 months of experience in Sutherland Global Services as a Senior Associate. Working there, he trained himself to be a better decision maker. He is a quick learner and a self-made man, who does not depend on any external motivation or someone to guide him. He is an avid biker and likes to go on long bike rides.

Work Exp.: Sutherland Global Services

Experience: 43 months

26 years
B.E. (ECE)
Anna University

**NISHANT GHUGE**

Nishant, a motivated Civil Engineering graduate, is hardworking and a meticulous learner and strongly follows his areas of interests. He has excelled in NASA Space Settlement Contest and Science Exhibitions at State and Regional Levels. He is ambitious and heart-follower. He is passionate about cars and the construction industry. He likes to dance, act and he is a gym enthusiast. He has a holistic interest in the domain of Operations.

23 years
B.E. (Civil)
Pune University

**PRITAM PURTTY**

Pritam is a highly dedicated and ambitious person. He is a good listener and a quick learner. He has an attitude of accepting challenges. He never neglects an opportunity for improvement. He is a fresher but highly enthusiastic to take up any hard tasks/assignments. He has volunteered in many college activities. He loves traveling and exploring new places.

22 years
B.Sc.(Agri.)
Orissa University
of Agriculture and
Technology

**PRIYANSHU NAYAK**

Priyanshu Nayak is a proactive and tireless contributor who can be a great addition to any team. He has experience of Event Management at both school and college level. Being the head boy of his school, he also has leadership experience. He is a keen learner and a quick adapter and enjoys socializing and getting along with people. He is a sports enthusiast especially for football, table tennis and loves playing cricket.

24 years
B. Tech. (ECE)
Motilal Nehru
National Institute
of Technology,
Allahabad

**PRIYESH KUMAR**

A mechanical engineer by profession, Priyesh Kumar has his heart set out in the field of Analytics. Having worked in Cognizant Technology Solutions, he has learned technologies like JAVA, SQL and Python in a short span of 6 months. An avid quizzier, he has attended various quizzing fests bringing laurels to his school. He has a huge interest in playing all kinds of sports and follows cricket and football religiously.

Work Exp.: Cognizant Technology Solutions

Experience: 6 months

23 years
B.E.(Mechanical)
Savitribai Phule Pune University

**RAHUL GOEL**

Rahul Goel is a vibrant and energetic person with work experience in diverse sectors. his role as a 'Production Executive' gave him a troubleshooting attitude. His stint as a 'Physics Teacher' instilled in him a sense of responsibility, spontaneity and rationality. Being a curious learner and adaptable individual, he always participates in various committees and events. He has represented his college in inter-college table tennis tournament.

Work Exp.: Suguna Machines; DAV Public School, Batala (Physics Teacher)

Experience: 24 months

24 years
B. Tech. (Mechanical)
Punjab Technical University

**RAJESH KUMAAR M**

Apart from his work, during his tenure at Cognizant as a QE&A, Rajesh took part in various management related events which rewarded him numerous awards. He is a good team player and possesses excellent analytical skills. He organized as well as took part in various inter-college events and received best outgoing student award in his college. He also has a keen interest in social service.

Work Exp.: Cognizant Technology Solutions

Experience: 33 months

25 years
B.E. (ECE)
Meenakshi Sundararajan Engineering College, Anna University

**RAMESWARAN M**

With flexibility and strategizing as his key attributes, Rameswaran was able to play versatile roles successfully across different domains. During his tenure at TCS, his manoeuvre gained him numerous appreciations and accolades. This continued when he was an Assistant Manager at LVB where he honed his managerial skills and built an amiable rapport with the customers. All the while he was always conscious of his social responsibilities and actively took part in CSR activities.

Work Exp.: Tata Consultancy Services; LVB (Lakshmi Vilas Bank)

Experience: 30 months

24 years
B.E.
Anna University

**RAHUL NAGPAL**

Rahul, a Mechanical Engineer graduate from Jamia Millia Islamia, Delhi, has performed consistently well throughout his academic career. He belongs to a business family in Faridabad and has handled his family trading business where he understood business management at micro-level. He is hard working, self-motivated, optimistic personality and possesses excellent analytical skills. He loves playing cricket, badminton and solving Sudoku.

24 years
B. Tech. (Mech.)
Jamia Millia Islamia, Delhi

**RAHUL RAWAT**

Rahul Rawat is a positive thinker, a quick learner and an optimistic person with graduation in Automotive Design Engineering. He has completed his 12-week internship at Delphi Automotive Pvt.Ltd. Being an intern gave him an opportunity to learn about the complexities of various processes and development of automotive parts. He loves to play and watch cricket and has participated in various inter-college sports tournament.

24 years
B.Tech. (Automotive Design Engineering)
University of Petroleum and Energy Studies

**RISHABH MALHOTRA**

Rishabh is a B.B.A. graduate, who has worked for prominent industry conglomerates including WNS Global Services and Fidelity Investment Services. He exhibits excellent communication and negotiation skills. His leadership capabilities were displayed through his experience being the Vice President of the Rotaract Club and the General Secretary of the Entrepreneurship Cell. He is a cricket enthusiast and has captained his school and college cricket team.

Work Exp.: WNS Global Services

Experience: 8 months

21 years
B.B.A.
JIMS Vasant Kunj Indraprastha University

**ROOPESH PENTAKOTA**

Engaging, a good Communicator and Goal oriented are the strengths that define Roopesh Pentakota. He is a dedicated smart worker who worked as a Human resource-Talent acquisition in Flipkart. Fate tossed him in Farming and Entrepreneurship which enhanced his skills in Risk-taking and Marketing domain. He is a Swimming enthusiast who often challenges himself and likes to go on unplanned road trips and treks. He is interested in Marketing, Operations and Data Analytics.

Work Exp.: TeamLease Staffing Solutions; 3rd Eye Surveillance System (Co-Owner)

Experience: 26 months

28 years
B. Tech. (Biotechnology)
S.R.M Institute, Potheri

**RAHUL RISHI**

Rahul is a very tenacious and resilient person, ready to take every challenge head-on and achieve the best out of it. This makes him a critical thinker. During his Undergraduate years in Hospitality and Hotel Administration, he has learned about various aspects of People and Logistics Management.

21 years
BHM
IGNOU

**RAHUL YADAV**

Very diligent and prolific, Rahul Yadav has chosen his path towards management, done his BBA from Christ University 2018 and now heading towards MBA to expand his learning strata before being ready to contribute to any organization. He has been a state level football player, presented a research paper on Start-ups in Bangalore at Merx Mercis- International conference at SRM. He has been a very active participant in organizing various business and cultural events during his undergraduate years.

21 years
BBA (Hons.)
Christ University, Bangalore

**RUSHIK FOFINDI**

Rushik is a calm and amiable individual. He is a B.Com graduate with a major in accounting and finance and has informal sector experience at his family business. He loves reading and freehand drawing and is passionate about the Japanese culture and language. He wants to refine his understanding of the intricacies in the field of Finance.

20 years
B.Com.
Maharaja Sayajirao University of Baroda

**RUSHIKESH CHAVAN**

Rushikesh has vast knowledge about mining industry and machines used in mines. In IBM he worked as a SQL DBA where his technical and planning skills helped his team to avoid congestion of work through deadlines. He has knowledge about finance, capital markets and is also a budding investor. Apart from academics, he is also a very good chess player and a sports enthusiast.

Work Exp.: IBM

Experience: 11 months

25 years
B. Tech.
IIT(ISM), Dhanbad

**SAKET DETHE**

Saket has two years of work experience as an engineer in Unisafe Fire Protection Specialists LLC, Dubai. He is adaptive, flexible and a team player is his strengths. During his tenure, he worked in different areas of Sales, Marketing, Estimation and Design. He is a sports fanatic who enjoys playing cricket and basketball. He was the leader of his college basketball team. He also likes to meditate.

Work Exp.: Unisafe Fire Protection Specialists LLC, Dubai

Experience: 24 months

25 years
B.E. (Mech)
Shivaji University,
Kolhapur

**SAMARTH**

Samarth, a self-motivated and optimistic person, believes in learning by execution. He never hesitates to take different responsibilities and has participated in various events throughout his educational and professional career. He has done his industrial training in companies like DMRC, NTPC Ltd. and has worked as ASE at Tata Consultancy Services. He loves to sketch, travel and play badminton. With a strong value system, he is motivated to reach high on the ladder of success. He has a keen interest in strategy and marketing domain.

Work Exp.: TCS.

Experience: 15 months

24 years
B. Tech. (ECE)
C.T.A.E. Udaipur

**SHANKY BANSAL**

Shanky is well versed with most of the lean manufacturing practices i.e. Kaizen, 5's, TPM, SMED, JIT. He has worked as Sr. Engineer in Luxor Writing Instruments & JBM Group. He is an IRCA certified ISO 9001:2015 internal lead auditor. He has received excellent performance award for successfully commissioning of a new manufacturing plant. Amiable, compassionate, and enthusiastic are his inherited values. Reading books, playing football and listening to music is his core interest.

Work Exp.: Luxor Writing Instruments Pvt.Ltd.

Experience: 42 months

29 years
B. Tech. (Mech)
The Institution of
Engineers (India)

**SHIVAM TRIPATHI**

Shivam Tripathi is a self-driven and inquisitive individual who likes to explore new horizons of possibilities. He has cleared final round of 4th IMO and received a certificate of excellence in NSTSE twice. He is an avid sports enthusiast and has represented his institutions in cricket, volleyball and athletics. Being involved with Karwaan, he has developed various interpersonal skills. He has prior experience of working with various kinds of individuals and maintaining and leading teams.

22 years
B.E. (Mech)
Jabalpur Engineering
College

**SANDEEP PANDEY**

A voracious reader and an active listener, Sandeep has diverse experience in the IT industry in various domain like banking and Healthcare. Working with HSBC he has expertise in DevOps Tools and Agile technology. He has an attitude of determinedly facing challenges and emerging victorious out of it. Organizing and participating in various events helped him develop qualities like crisis management, leadership, and optimism. He is inclined towards the finance domain.

Work Exp.: HSBC; Allscripts

Experience: 33 months

26 years
B.E. (Mech)
Rajeev Gandhi
Technical University

**SAPPA NARESH**

Naresh is an effective learner and has tried a wide variety of things in his life. He has worked as a Systems Engineer in Tata Consultancy Services and has an extensive knowledge of U.S. Telecom and e-commerce portals. Cricket, Badminton, Marathons, One Act plays, and Street plays are some of his major areas of interest. He has also been a core member of Annual Tech-fest organizing team in college. He is inclined towards Sales and Marketing.

Work Exp.: TCS

Experience: 36 months

24 years
B. Tech.
College of
Engineering
and Technology,
Bhubaneswar, Odisha

**SHOBHIT NAGORI**

A cool headed and optimistic individual, Shobhit has worked at First American India where he solved complex production issues and developed a knack of problem solving. Along with development, he has also been a part of software quality assurance and was appointed as a trainer for new members of the team. He loves teaching and has been a part time teacher. Shobhit is a cinephile and prefers watching critically acclaimed cinema.

Work Exp.: First American India

Experience: 23 months

24 years
B. Tech. (CSE)
Rajasthan Technical
University

**SHUBHAM PALIWAL**

Shubham is a commerce graduate with a pronounced knowledge in the financial domain. He has a dynamic personality and is an avid reader of philosophy. He loves to interact with others and as a solo traveler, has visited many places across the nation to try and learn about various cultural and ideological differences. He has conducted many events in his school and college and had also started an initiative at school named 'Social Saturday'.

21 years
B.com.
Jiwaji University,
Gwalior

**SARANG PABALKAR**

Sarang, an analytics professional, worked with clients from fortune 500 in firms like Mu Sigma and Tredence Analytics. He proved his leadership skills by leading teams in his past companies. During his engineering, he led a committee of 100+ students. He also loves traveling, trekking and photography along with playing outdoor games like Badminton and Cricket. He is an agreeable and extrovert person who aspires to deep dive into marketing.

Work Exp.: Mu Sigma

Experience: 34 months

25 years
B.E. (Information
Technology)
Pune University

**SAURABH MUKHIA**

Saurabh is a charismatic, ambitious and dedicated person with a degree in Business Administration. A team player and an agreeable person possessing good social skills, he loves to play cricket. He has an inclination towards finance and marketing fundamentals. He is also a socially responsible person.

21 years
BBA
UCCMS, MLSU

**SIDDHARTH MODI**

Siddharth has an assorted experience in the field of Machine Maintenance Analysis & Product Development accompanied with Supplier Relations & Inventory Management. His work has generally been results-oriented along with maintaining its quality. He was an active member of the organizing committee in college festival. His leadership skills and abilities always reflect in his projects.

Work Exp.: Craftsman Automation Pvt.Ltd.

Experience: 24 months

27 years
B.E. (Mech.)
Gujarat Technological
University

**SIVA KESAVA RAO PARIKALA**

Siva Kesav, a smart and motivated worker, did his Engineering from RGUKT, Nuzvid. He had worked as 'Voice of Youth' member representing the employees at Infosys Ltd. He was a class representative and 'Helping-Hands' representative in his graduation varsity. He has been a consistent performer throughout his academic and professional life and has also contributed in the successful organizing of many events at his school and college.

Work Exp.: Infosys Ltd.

Experience: 31 months

24 years
B.Tech. (ECE)
RGUKT, Nuzvid



SOUMIT MUKHERJEE

Soumit is a sincere, hard-working and diligent person who puts the team's interests above all. Being the topper of his batch reflects his dedication and stellar academics. He is optimistic and is also known for his fast learning ability. A food aficionado and an amateur baker, he aims to pursue a career in "Operations and Supply Chain Management", an area that comes naturally to him due to his interest in baking to perfection.

22 years
B.Tech. (EE)
Maulana Abdul Kalam
Azad University of
Technology, West
Bengal



SOUMYA SWAROOP PATRO

Holding an undergrad degree in Computer Science, Soumya Swaroop entered the corporate world as a Cloud Migration Engineer at IBM. At IBM, he held multiple roles of leading a team and coordinating with the client on a regular basis. He has multiple accreditations from AWS. He has a keen interest in the field of analytics and finance. He is a critical thinker and an effective analyzer. When he is not working, he likes to play Badminton.

25 years
B. Tech. (CSE)
College of
Engineering &
Technology,
Bhubaneswar, Odisha

Work Exp.: IBM
Experience: 35 months



TUSHAR VERMA

Tushar, a quick learner with strong analytical skills, has worked on PLC, SCADA, HMI, VFD and PID. His stint as a maintenance engineer gave him a troubleshooting attitude. Hard work and persistence are his strong suite. He has won quite a number of academic scholarships and competitions in his college life. He loves cycling, traveling and exploring nature. He has also helped in organizing various college festivals and other cultural activities.

23 years
B.Tech. (EEE)
Maharishi Dayanand
University, Rohtak

Work Exp.:
StumppSchueleSomappa Springs
Pvt.Ltd.
Experience: 16 months



VIBHUM BHARDWAJ

Vibhum Bhardwaj is a Computer Science graduate having 2 years work experience with Fidelity International in the ever-evolving FinTech domain. He is an excellent team player and has also been awarded by his previous employer for his proficiency in Artificial Intelligence and Block Chain technologies. He strongly believes in the convergence of business with technology and wants to build-on his knowledge and use it to make a spark in Marketing Strategy."

23 years
B.Tech. (CSE)
Deenbandhu Chhotu
Ram University
of Science &
Technology, Murthal

Work Exp.: Fidelity International
Experience: 24 months



SUBHAM GUPTA

Subham, an Information Technology graduate, believes in new ideas and betting big. While working at Alert Enterprise, he has interacted with many customers like EBay, JPMC and has also implemented Microsoft Dynamics CRM for them. He had also launched a successful food delivery start-up at his college. His strongest attributes are his commitment and passion towards his work.

23 years
B.E. (IT)
U.I.E.T, Punjab
University,
Chandigarh

Work Exp.: Alert Enterprise
Experience: 12 months



SUHAS JIRGI

From securing two NTSE state Scholarships and a Zonal NSO medal to being an NSS volunteer, Suhas has been a diverse young individual who is immensely eager to learn. Teamwork, dedication and innovative thinking are second nature to him. He revels in competitive environments and pushes himself at every turn which is evident from his past performances. Apart from enjoying writing and cycling, he is somebody who is never too busy to spare a moment to admire the open sky.

21 years
B.Sc. (Physics,
Electronics,
Mathematics)
Bangalore University



VIKAS KUMAR

Possessing a calm demeanor, Vikas is passionate about communicating with people and learning from their experiences. From working as an English facilitator in an NGO to a project engineer with Reliance Jio, he is an engineering graduate who cherishes his work experience and achievements in corporate as well as in the social sector. A creative and an artistic individual, he wears his love for painting and sketching on his sleeve.

27 years
B. Tech.
Gurgaon College of
Engineering

Work Exp.: Reliance Jio, Agrasar
(NGO)
Experience: 41 months



VINEET KUMAR OSWAL

Vineet is an Electrical Engineer from KNIT-Sultanpur. He is exceptionally good with his IT skills and has consistently been amongst the top performers during his academic career. He has also secured 1st Rank in International Mathematics Olympiad & National Science Olympiads. He has done his summer industrial training at BHEL Haridwar and aspires to build his career in Marketing. He is also a founding member of the 1st cultural fest "ANUBHUTI" at KNIT. He loves playing basketball and is fond of sketching.

22 years
B. Tech.
Dr. Abdul Kalam
Technical University,
U.P



SUSHANT ASHOK DHAWANJEWAR

Sushant is a work driven and optimistic person. He has shown his leadership qualities by handling a team of 12 associates in his project. He is always up for challenges and has a wide variety of experience in quality assurance and reporting. He loves to explore diverse fields such as share market, online gaming, cooking and reading web novels. He has a keen interest in financial risk handling and management.

25 years
B.Tech. (Metallurgy)
Savitribai Phule Pune
University

Work Exp.: Accenture
Experience: 14 months



THAKUR UJWAL SINGH

Ujwal, during his tenure at Amazon won the "best performer of the season" twice. As a sports secretary, he successfully organized several sports events and tournaments during his graduation. He also led his college football team in numerous tournaments. He is passionate about trekking and music. He wants to make a mark in operations and marketing.

24 years
B. Tech.
Jawaharlal Nehru
Technological
University Hyderabad

Work Exp.: Amazon.in
Experience: 10 months



VINEET SAINI

Vineet Saini, a mechanical engineer, who had worked for 18 months as a sales engineer. He also has a rich industrial experience as an intern in the logistics field. He has consistently been amongst the top 2 percentile of students during his graduation and secured the gold medal for his academic excellence. He is a quick learner and adapts to his surroundings meticulously. He passionately follows Bollywood box office trends and collections.

26 years
B. Tech.
ICFAI UNIVERSITY

Work Exp.: Vahiimans Solution Pvt.
Ltd.; Core Engineering Component
India
Experience: 18 months



VISHAL SARAOGI

Vishal, with over 2.5 years of IT industry experience, developed his skills as a production support executive for an International Bank. He won several performance awards and led his team successfully on several occasions. Having travelled to more than 12 states, shows that he is a zealous traveller. As an individual, he is ambitious, determined and focused.

26 years
B.E. (IEE)
Jadavpur University

Work Exp.: Tata Consultancy
Services
EXPERIENCE: 33 months



VIVEK DIWAKAR

Vivek is a computer science graduate with 1.5 years of IT industry experience. He has worked on e-commerce website involving front-end development and database handling. He is hardworking and consistent. He won accolade in his college in basketball and has organized various college events. He wants to explore the vast potential of the Marketing domain.

25 years
B.Tech. (CSE)
RTU

Work Exp.: Accenture
Experience: 18 months



YASH RAJ

Yash, a self-driven individual who likes to prove critics wrong. He did his internship in ISRO, where he used his analytical abilities to develop a software receiver for IRNSS. He has organized college fests and initiated a social group which handles logistics for orphanages and education in tribal schools. He is a fitness enthusiast, foodie, and a gamer. He loves to travel and explore new places.

23 years
B.Tech. (Avionics)
Indian Institute of
Space Science and
Technology





2nd CONVOCATION

The 2nd Annual Convocation of the Indian Institute of Management Sirmaur, held on 13th April, 2018 saw Jai Ram Thakur, Chief Minister of Himachal Pradesh as the Chief Guest who delivered the Convocation Address. The ceremony was also graced by Shri Ajay S. Shriram, Chairman and Senior Managing Director, DCM Shriram Ltd., and Chairman of the Board of Governors, IIM Sirmaur, who delivered the welcome address and awarded Degrees to the graduating students. Hon'ble Speaker, HP Vidhan Sabha Dr. Rajiv Bindal, Urban Development Minister Sarveen Chaudhary, MP Virender Kashyap, MLAs Sukh Ram and Suresh Kashyap, former MLA Baldev Tomar were also present on the occasion among others.

This is the first batch of students who received the MBA degree instead of Post Graduate Diploma in Management. The decision to award degree instead of diploma was taken earlier as per the provisions of the IIM Act 2017.

Addressing the gathering, Professor (Dr.) Neelu Rohmetra, Director IIM Sirmaur spoke about the achievements and progress of the institute over the past year. She said that IIM Sirmaur is a people-centric institution where all members are encouraged to take ownership of their purpose. She stated that IIM Sirmaur aims at uncompromising excellence in teaching and research, freedom of authentic expression and exchange of ideas and wished the students best for their future.

In his convocation address, the Chief Minister extended hearty congratulations to the graduating batch and underscored the significance of an Institute of national importance such as IIM Sirmaur for Himachal Pradesh. He said that it is a matter of great pride for Himachal Pradesh that the IIM Sirmaur community is thriving in Paonta Sahib despite challenges. He acknowledged the great impact of parents and teachers in the lives of students and urged the future leaders to retain strong links to their culture and values.

In his welcome address, Shri Ajay S. Shriram acknowledged the immense contribution and concerted effort required by all stakeholders to build a world renowned Institution. For the graduating students, he gave three principles for success: strong value systems, open mind, and building a strong team of committed people. He advised students to develop high ethical standards and take the initiative to learn throughout their lives.

TESTIMONIALS



“The new batch from IIM Sirmaur, in this limited period of two months have shown positive and encouraging signs in adapting, adjusting and integrating yet keeping their individual uniqueness intact. Trust the Institute builds on this further and positions itself as a preferred destination for Corporates to source their future talents.”

MR. PARTHA DASGUPTA

*Chief Mentor,
Reliance Industries*



“The first-hand experience at IIM Sirmaur was indeed very pleasant. The quality of candidates whom we interviewed were good in terms of knowledge and had a wide array of interest and domain know-how. And the best part about students of IIM Sirmaur is their attitude which we found to be excellent and definitely a differentiator. We could clearly see that your institute, being very new, carries all the substance to make it to India's Ivy league in academics. And we are sure that with the kind of management and structure that you have you will soon achieve bigger milestones.”

MR. SURINDAM DUTTA

HR, North & East, Schindler

GUIDE TO SUMMER PLACEMENTS FOR THE BATCH OF 2018-20



The organizations can start inviting applications any time after the Pre-Placement Talk (PPT) and/or confirmation of participation in the Summer Placement Process. The details of the job offer such as profile, stipend, and location must be provided before applications are invited. Consequently, an invitation letter will be mailed to the organization confirming the date and time at which the Selection Process will take place. The organization is required to communicate the detailed process requirements (number of selection rounds, panels, and process specific requirements) at-least 3 days prior to the placement process.

Pre-Placement Talk : September 2018

Summer Placements : September 2018 - March 2019

Internship Period : April - May 2019

PRE-PLACEMENT TALKS

A Pre-Placement Talk (PPT) provides an excellent opportunity for candidates to gain deeper knowledge about the prospective employers. It allows an organization to take a first-hand look at the institute and the existing talent pool. The representatives get a chance to spend some quality time with the students and the faculty. The PPTs are scheduled to suit the convenience of the organization without affecting the PGP schedule.

APPLICATIONS AND SHORTLISTS

In response to job descriptions floated by companies, interested students apply through the Placement office. A detailed resume is submitted by the students as part of the application process. On the basis of student applications, companies are required to send shortlists to the Placement office prior to their final placement interviews.

PLACEMENT INTERVIEWS

The Summer placement process is expected to be conducted over a period of time from October 2018 to February 2019. Companies can interview the students they have shortlisted, on the date agreed upon by the Placement office and the company. The final placement interview gives the company and the

student an opportunity to discuss the role in detail and make the right choice. The companies are allowed to meet students prior to their allotted final interview date and carry out preliminary assessments.

JOB OFFERS

To make an offer, the organization representative will have to fill up the job offer form that will be made available on campus. An offer is considered valid only when this form, duly filled in by the representative, is handed over to the recruitment coordinator of the institute. The organization is requested not to communicate the offer to the candidate directly.

PRE-PLACEMENT OFFERS

Pre-Placement offers are made by the organization to candidates who have completed a 2-months summer internship with them. The exact policy regarding PPOs is subject to the discretion of the placement committee and should be confirmed with them mentioning the following:

- Name of the selected candidate
- Designation
- Location
- Remuneration

Placement Committee

NAME	EMAIL	CONTACT NO.
Abhijeet Lovalekar (Secretary)	pgp03001@iimsirmaur.ac.in	9029629505
Abhinav Sharma	pgp03002@iimsirmaur.ac.in	9482997657
Aishwarya Vyas	pgp03007@iimsirmaur.ac.in	9009444733
Aditi Priya	pgp03005@iimsirmaur.ac.in	7032823900
Kanika Gupta	pgp0w3026@iimsirmaur.ac.in	7838483125
Sappa Naresh	pgp04075@iimsirmaur.ac.in	9861488694
Kanav Goel	pgp04040@iimsirmaur.ac.in	9975494455
Harshit Goyal	pgp04031@iimsirmaur.ac.in	7877039554
Samarth	pgp04087@iimsirmaur.ac.in	9602248150
Sandeep Pandey	pgp04074@iimsirmaur.ac.in	9049377706
Thakur Ujwal Singh	pgp04088@iimsirmaur.ac.in	8686486354
Sarang Pabalkar	pgp04090@iimsirmaur.ac.in	7620756595
Adarsh Mour	pgp04003@iimsirmaur.ac.in	8725831599

STAY AND TRAVEL

DETAILS

Travel Distance and Time from Jolly Grant Airport Dehradun to Paonta Sahib is 78.5 km and 2 hours and 30 minutes, from Chandigarh Airport is 2 hours and 30 minutes and Delhi Airport to Paonta Sahib is 5 hours and 30 minutes respectively. Hotels in Sirmour offer well-equipped accommodations and are committed to rendering flawless services to its patrons. All this provide an ideal destination for guests looking for comfort, convenience and easy accessibility. List of some hotels in Sirmour are:



HOTELS

Hotel Grand Riviera

N.H.72, Near Bata Bridge,
Paonta Sahib,
Himachal Pradesh - 173025
Ph. 098163 01234

Hotel Rockwood

Bye Pass Road, NH-72, Paonta
Sahib,
Himachal Pradesh - 173025
Ph. 98827 38333

VIP Guest House

131 4CY Point Ambala-
Paonta Sahib-Dehradun Rd,
Himachal Pradesh - 173025
Ph. +91- 93187-27776

Sirmour is on the western extreme of the Doon Valley. The distance of IIM Sirmour from nearby places is:

New Delhi:

250 km

Time to travel: 5 hrs 30 min

Dehradun:

55 km

Time to travel: 1 hrs 30 min

Chandigarh:

110 km

Time to travel: 2 hrs 30 min



