ONE-DAY NATIONAL SEMINAR

(Online) ON HRM Transformations for Building an Adaptive Workforce

(17th December' 2021)



Organized by Indian Institute of Management Sirmaur



OBJECTIVES

The COVID-19 pandemic has necessitated drastic transformations in the workplace environment. implications for HRM ensuing practices. Digitalization, virtual teams, work from home, and new ways of work have demanded HRM professionals to move forward and facilitate transformation beyond the immediate time and crisis. Also, HRM practitioners today not only need to develop efficient strategies to map 'HRM in times of crisis' but also ensure building a future adaptive and agile workforce. This seminar will boost the attention of participants towards the generative dynamics in organizations that necessitate the development of positive strengths and adaptability at workplace. It will also aid the industry leaders in examining the enabling approaches and HRM practices for building future-oriented workforce.

WHO SHOULD ATTEND?

Students, research scholars and faculty members in the management/social sciences area and the practitioners in the management field/industry.

THEMES OF PANEL DISCUSSION

- **1.** Significance of transforming existent HRM systems and building a high-trust organizational culture.
- **2.** Augmenting employee strength for building an adaptive workforce.

ABOUT SPEAKERS

- Prof. Shivganesh Bhargava, Institute Chair Professor & Head, Shailesh J Mehta School of Management, IIT Bombay
- 2. Prof. G.S. Pathak, Professor, Department of Management Studies, IIT (ISM) Dhanbad
- 3. Prof. Debolina Dutta, Professor of Practice, OB & HRM Area, IIM Bangalore
- 4. Prof. Rupashree Baral, Associate Professor, Department of Management Studies, IIT Madras
- 5. Prof. Nishant Uppal, Associate Professor, HRM Area, IIM Lucknow
- 6. Mr. Rajesh Kumar, AGM, Head-HRDC. BHEL, Haridwar
- 7. Dr. Shashi Kant, Associate Director (HR) (ER/IR), North Zone Flipkart
- 8. Ms. Deepa Yadav, CEO DYPCLC, Professional Consultancy, and Leadership Coaching

REGISTRATION FEE

The seminar fee for this program is including GST as below.

Category	Fee (INR)
Students	No fee
Research Scholar	₹ 500
Faculty & Industry practitioners	₹ 1000

**There is no registration fee for students but pre-registration is mandatory for all.

Click Here for Registration

*The last date of registration is 16th December, 2021. *Note: Participants would receive e-Certificate for participation.

PAYMENT

The **seminar fee** should be paid through online mode.

<u>Click Here for Payment</u>

NOMINATION AND CORRESPONDENCE

Interested candidates should send the nomination by utilizing the below submission link or through e-mail of the scanned copy of hand written enclosed Performa. The details will be used for E-Certificate development.

<u>Click Here to submit Nomination</u>

INDIAN INSTITUTE OF MANAGEMENT SIRMAUR NOMINATION PROFORMA One- day National Seminar on HRM Transformations for Building

an Adaptive Workforce (17th December' 2021)

Name & Address of the Candidate/s

Tel. (With STD code)

(Off.)	(Res.)	
FAX :	(Mobile)

E-mail			
L-man	 	 	

Address of Sponsoring Authority (If applicable)

Tel. (With STD code)
(Off.)
FAX
E-mail

Payment Details: UTR no./ Transaction no.

Signature of Candidate

Signature of Sponsor with Seal (if applicable)

IIM SIRMAUR

IIM Sirmaur is situated in the verdant surroundings of Himalayas (located in Paonta Sahib and nearby to Dehradoon). IIM Sirmaur provides an ideal setting to educate and train the best minds of the country, away from the hustle and bustle of metropolitan cities. IIM Sirmaur is one of the new IIMs set up by MHRD, Govt. of India.

Paonta Sahib is among the major industrial towns of Himachal Pradesh. The town is an important religious place for the Sikhs, and it attracts pilgrims from around the world. The campus is equipped with modern facilities and latest technology to provide an excellent learning environment for the students. The institute has state-of-the art classrooms equipped with overhead projectors and modern furniture, fully equipped conference rooms with video-conferencing facility, a 24x7 library and a computer lab with latest configuration machines as well as access to various software and databases.

PATRON

Professor Neelu Rohmetra Director, IIM Sirmaur

ORGANIZING COMMITTEE

Convener

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Dr. Parul Malik Assistant Professor, OB & HR Area Indian Institute of Management Sirmaur Rampur Ghat Road, Kunja Matralion Paonta Sahib – 173025 Email: <u>parul.malik@iimsirmaur.ac.in</u> Mob: 7088643196

Co-Convener Dr. Rinki Dahiya Assistant Professor, OB & HR Area Indian Institute of Management Sirmaur Rampur Ghat Road, Kunja Matralion Paonta Sahib – 173025 Email: <u>rinki.dahiya@iimsirmaur.ac.in</u>