



PhD Admission Policy 2025

- Last day of application: 31st January 2025
2. Interview dates: 2nd week of February 2025
 3. Results: March 2025
 4. Classes: June 2025 Onward

1. Objective

The PhD programme at IIM Sirmaur seeks high-quality candidates with a strong academic background, preferably with professional experience, and intellectual curiosity needed for scholarship in management. Interested candidates may apply in the areas of Finance, Strategy, Human Resource & Organizational Behavior, Economics, Marketing, Operations & Supply Chain Management, Management Information Systems (MIS), Decision Science, Tourism Management and Public Policy.

2. Eligibility

2.2.1. Candidate requires a valid test score of CAT/ GMAT/ GATE/ GRE/ NET. A candidate having MBA (regular) from an IIM with a CGPA of 8.00 (10 Point Scale) and above (or equivalent) would be exempted from these scores.

2.2.2. Candidates must have obtained one of the following qualifications after higher secondary school (10+2) or equivalent:

- A regular Master's Degree in any discipline with 60 percent marks or a two-year post-graduate diploma with at least 60 percent marks along with a regular Bachelor's degree with at least 60 per cent marks. Or
- A regular 5-year Integrated Master's Degree with at least 60 percent marks (obtained after completing higher secondary schooling in 10+2 pattern) in any discipline. Or
- A professional qualification like CA, ICWA, CS (with at least 50 per cent marks) along with a regular Bachelor's degree (with at least 60 per cent marks). Or
- A regular 4 year/ 8 semester's Bachelor's degree (10+2+4 pattern) with at least 70 per cent marks.

3. Application Procedure

The admission documentation for the PhD Programme shall include the following:

1) [PhD Application Form](#)

The PhD application form can be accessed from [IIM Sirmaur's website](#) . A candidate is

eligible to submit applications for a maximum of two areas. Incomplete admission forms will not be accepted.

2) Statement of Purpose

PhD applicants are required to submit a statement of purpose (SOP) that reflects their research interest. The SOP should clearly mention the background of the student, the motivation of the candidate to pursue research, the area of research that the candidate is interested in and any details the candidate could not mention in the application form.

3) Research Proposal/Research journey

An applicant is required to share a proposal on any research area that the applicant is interested in. The proposal may contain a review of literature, proposed research questions and a proposed methodology. Please note, the course does not bound the applicant to work on this proposal for their dissertation. This submission is to help the selection panel understand the research aptitude of the applicant.

4) Supporting Documents

- Certified copies of mark sheets or transcripts of grades obtained during the course of study for the above degrees. Transcripts in languages other than Hindi and English must be submitted along with certified translations.
- Two references with their contact details and their respective email IDs from academics who have taught the candidate or with whom the candidate has worked closely on scholarly work.
- Copies of Work Experience Certificates (if any).
- Caste Certificate (if applicable).

4. Application Fee*

Application fee	Fee for one area	Fee for two areas
Amount (Indian Rupees)	Rs. 2000	Rs. 3000

*Only eligible applicants are required to apply. If at any stage, an applicant is found ineligible in accordance with the stipulated eligibility criteria or not shortlisted based on the profile, then the application fee would not be refunded.

5. Selection Process for PhD 2025

Stage 1: Based on the information provided by the applicants, candidates will be shortlisted on the recommendation of the respective areas.

Stage 2: Shortlisted candidates will be invited for a first round of personal interview conducted by the members of the candidate's area of specialization.

Stage 3: Candidates shortlisted by different areas will be required to appear for a personal interview with the Doctoral Programme and Research Committee.

Stage 4: Candidates who clear this final stage will be given offer letters of admission to the Doctoral Programme at IIM Sirmaur.

6. Important Points

- A. IIM Sirmaur follows reservation guidelines stipulated by the Government of India.
- B. Candidates accepting the offer, will be charged Rs. 1,000 (Admission Fee), Rs. 2,000 (Mediclaim Fee), Rs. 20,000 (Refundable Caution Money) to be paid before the registration.
- C. A PhD student will be eligible for monthly stipend and house rent allowance/ hostel facility as per provisions of PhD Manual. In addition, a student would be entitled for contingency grant, conference grant and start-up grant as per policy. During the period of study, students will abide by the PhD manual and circulars notified by the DPR office.
- D. Online GMAT/GRE (take home) exam scores are not valid. Only test center based GMAT/GRE scores are valid.
- E. The percentage of marks obtained by the candidate would be calculated based on the practice as followed by their respective University/Institution. In case of grades / CGPA, the conversion to percentage of marks would be based on the procedure as certified by the respective University/ institution.
- F. Candidates who are in the final year of their qualifying Programmes that would make them eligible can also apply. Such candidates, if selected, will be allowed to join the programme provisionally only if they submit a course completion certificate latest by 30th June 2025 from the Principal/ Head of the Department / Registrar or Director of the University / Institute stating that they have appeared for the examinations (including practical examinations) in all the subjects required for obtaining the Master's / Bachelor's degree/equivalent qualification.
- G. Students will provisionally be admitted into the course and their admission will be confirmed only when they submit the marks sheet and the certificate of having passed the Master's / Bachelor's degree/equivalent qualification referred to in the certificate issued by Principal / Registrar of their college / Institute. The deadline for submission of any pending marks sheet and the provisional degree certificate is October 30, 2025. All the marksheets and related documents, experience certificates shall be verified in original while original copies of the Medical fitness certificate, Transfer/ Migration Certificate would be required to submit at the time of registration.
- H. Admission of the provisionally admitted student will only be confirmed after receiving / verifying all the documents upto the satisfaction of the admission office. Onus of submitting pending documents would completely lie on the student and non-submission of such documents on or before the deadline may lead to cancellation of provisional admission. In addition, non-fulfillment of the conditions of eligibility for the minimum percentage of marks obtained in the final result as applicable will automatically cancel the

provisional admission.

- I. Canvassing on the part of the applicants or misbehaving with the staff or faculty of the institute in any manner shall lead to his / her disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination.
- J. Candidates who are admitted to this regular programme should withdraw from any other regular programmes and if they are found continuing parallelly at any stage, they will be terminated without refund of the fees.
