

**Indian Institute of Management, Sirmaur**  
Paonta Sahib, Himachal Pradesh, 173025

**Admission Policy**  
**MBA (SAP) 2024-26**

This document details the process that will be adopted for selecting candidates for Admission to the Master of Business Administration (MBA) at the Indian Institute of Management Sirmaur (IIMS) for 2024-26 under the Supernumerary Admission Process (SAP).

IIM Sirmaur considers the Common Admission Test (CAT) as an evaluation criterion for admitting students in its MBA programs. IIMS adopts a two-phase selection process. The first phase of the process is applied to all eligible candidates who meet the cut-off criteria as mentioned in Table 1 to be shortlisted for a personal interview (PI).

The second phase consists of preparing the final selection/merit list on the basis of the composite score arrived at using weightages as per valid CAT-2023 score, PI score, academic profile, work experience and diversity, as mentioned in Table-2. The selection process, parameters and weights are used uniformly for all applicants within a specific category. At IIM Sirmaur, we strongly believe that the class is richer when there are diverse experiences from different fronts. Sufficient candidates are shortlisted at each stage from each social category to meet the reservation requirement, as applicable as per Government of India norms.

Phase 1: Shortlist for Personal Interview (PI) based on CAT 2023

The minimum overall and sectional percentiles expected to be shortlisted for a PI is specified in the Table 1 below. The PI would be conducted through online mode for this admission cycle.

*Table 1: Criteria for Phase 1 shortlisting*

<i>Candidate category</i>	<i>Verbal &amp; Reading Comprehension (VARC)</i>	<i>Data Interpretation &amp; Logical Reasoning (DI LR)</i>	<i>Quantitative Aptitude (QA)</i>	<i>Overall Percentile</i>
General	70	70	70	80
EWS	40	40	40	60
NC-OBC	45	45	45	60
SC	35	35	35	45
ST	25	25	25	35
DAP	25	25	25	35

*Note: Above mentioned are the minimum eligibility criteria and do not imply an admission. However, the criterion is subject to revision at any point of time depending upon the*

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requirements. The criteria w.r.t. individual sectional percentile and the overall percentile may be increased/lowered/relaxed based on the required number of candidates to be called for PI in one or more categories. The Admission Committee at IIM Sirmaur reserves the right to have a higher/lower cut-off than those mentioned above.

Phase 2: Preparing merit list

Table 2: Process of calculating the composite score

Sl. no	Component	Weight	Scoring criteria																								
1	Scaled CAT Score	35	DI LR: 40%; VARC: 40%; QA: 20%;  i=1 VARC; $m_1 = 40$ i=2: DI LR; $m_2 = 40$ i=3 QA; $m_3 = 20$ Scaled CAT Score =  $\sum_{i=1}^3 \frac{CAT\ Score_i}{Highest\ CAT\ Score\ of\ 2023_i} * m_i / 100$																								
2	PI Score	20	Personal Interview under the SAP process																								
3	a. Academic Performance	15	<table border="1"> <thead> <tr> <th>10th (3)<sup>1</sup></th> <th>12th (4)<sup>2</sup></th> <th>Graduation (8)</th> </tr> </thead> <tbody> <tr> <td>If &lt;45 ineligible</td> <td>If &lt;45 Ineligible</td> <td>If &lt;50 ineligible<sup>3</sup></td> </tr> <tr> <td>If &lt; 75 = 0</td> <td>If &lt; 75 = 0</td> <td>If &lt; 60 = 0</td> </tr> <tr> <td>75-85 = 1</td> <td>75-85 = 1</td> <td>60-70 = 3</td> </tr> <tr> <td>&gt;85-95 = 2</td> <td>&gt;85-95 = 2</td> <td>&gt;70-80 = 6</td> </tr> <tr> <td>&gt;95 = 3</td> <td>&gt;95 = 4</td> <td>&gt;80-90 = 7</td> </tr> <tr> <td></td> <td></td> <td>&gt;90 = 8</td> </tr> <tr> <td></td> <td></td> <td>&gt;95 = 5</td> </tr> </tbody> </table>	10th (3) <sup>1</sup>	12th (4) <sup>2</sup>	Graduation (8)	If <45 ineligible	If <45 Ineligible	If <50 ineligible <sup>3</sup>	If < 75 = 0	If < 75 = 0	If < 60 = 0	75-85 = 1	75-85 = 1	60-70 = 3	>85-95 = 2	>85-95 = 2	>70-80 = 6	>95 = 3	>95 = 4	>80-90 = 7			>90 = 8			>95 = 5
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Work Experience	25	<table border="1"> <tbody> <tr> <td>&lt; 12 Months</td> <td>0</td> </tr> <tr> <td>12 - 17 Months</td> <td>10</td> </tr> </tbody> </table>	< 12 Months	0	12 - 17 Months	10																					
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<sup>1</sup> Will be normalized for every educational board

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<sup>3</sup> <45 in case of students under the reserved category



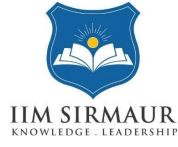
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			>17 - 23 Months	15
			>23 - 35 Months	20
			>35 - 41 Months	15
			>41- 53 Months	10
			>53 months	0
6	Trailblazer score	5	For full time paid work-experience in following sectors* for a minimum of 2 years: - Non-governmental organization (NGO) - Medical doctors - Entrepreneurs - Sports: National/international sports winner  OR Bachelors in a creative discipline (B. Des, B. Arch and B. Plan)*  OR Professional course: Chartered Accountancy, Cost Accounting, and Company Secretaryship certifications	
<b>Composite Score</b>		100		

\* the specific decision on the categories in the list will be taken by the Admission Committee depending on the data available.

*Points to note:*

1. Towards its commitment for promoting gender equity in our society, IIM Sirmaur reserves 50 of these seats for female students. Even though the institute may conduct a separate supernumerary admission interview process to fill these seats reserved for female candidates, the first preference would be given to the qualified female candidates through the CAP 2024 process.
2. Offers of Admission under any category/quota shall be strictly in order of merit in accordance with the selection parameters and composite score obtained by a candidate.
3. The admission committee of IIM Sirmaur holds the discretion to change any part of the admission policy at any point in time during the admission process.
4. It is recommended that students complete their bachelor exams, if any, before the classes at IIM Sirmaur begin in June 2024.
5. Any misrepresentation or suppression of information by a candidate at any stage during the admissions process or at any later date, will lead to immediate disqualification of the candidate from the MBA program of IIMS and the onus of the responsibility and its consequences of



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misrepresentation or suppression of information lies on the candidate.

6. All the aspirants should check their emails from [admission@iimsirmaur.ac.in](mailto:admission@iimsirmaur.ac.in) and the IIMS website (<https://www.iimsirmaur.ac.in>) regularly for updates on Admission related communication & activities.

*Any dispute concerning admissions to IIM Sirmaur would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Paonta Sahib, Himachal Pradesh only.*