



IIM SIRMAUR
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INDIAN INSTITUTE OF MANAGEMENT SIRMAUR
भारतीय प्रबन्ध संस्थान सिरमौर

Rampur Ghat Road,
Paonta Sahib, Sirmaur.
Himachal Pradesh-173025, India.

रामपुर घाट रोड,
पांवटा साहिब, सिरमौर।
हिमाचल प्रदेश-173025, भारत।

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Date: March 12, 2018

Rolling Advertisement for Faculty Positions

The Indian Institute of Management Sirmaur (IIMS) is a statutory and an autonomous institution under the Ministry of Human Resource Development, Government of India, which aims to provide management education of high quality and promotes allied areas of knowledge as well as interdisciplinary studies.

Applications are invited from Indian Nationals including Persons of India Origin (PIOs) and Overseas Citizens of India (OCIs) for regular appointment to the posts of Professors, Associate Professors and Assistant Professors.

Foreign Nationals can be offered appointments on contract basis for short period of time.

Vacancies

S. No.	Position	Pay Scale (7 th CPC)	No. of Vacancies
1.	Professor	Academic Level 14A – Rs.159100 per month	2 (UR)
2.	Associate Professor	Academic Level 13A2 – Rs.139600 per month	3 (UR)
3.	Assistant Professor*	Academic Level 12 – Rs.101500 per month*	6 (05 UR) (01 OBC)

*On completion of 3 years of service, the incumbent shall move to next Academic Level 13A1 with initial basic pay of Rs.131400 and will, however, continue to be designated as Assistant Professor.

In addition to the initial pay, as shown in the above table, the incumbents shall be entitled to usual allowances, including the Cumulative Professional Development Allowance (CPDA), as per Central Government norms admissible at IIM, Sirmaur.

Faculty positions shall be filled preferably in areas as:

Finance & Accounting; Human Resources Management & Organizational Behaviour; Decision Sciences; Economics; Marketing; Operations Management; Communications and Cross-Cultural

Management; Information Technology & Systems; Strategic Management, Tourism Management etc.

Educational Qualification and Experience:

Professor

Essential

- (1) A Ph.D. degree or equivalent in the discipline, with a first class or equivalent **at the preceding degree** with a very good academic record throughout.
- (2) A minimum of 10 years' relevant experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs.
- (3) Successful track record of teaching, training, research and publications in reputed peer-reviewed journals (preferably, journals in ABDC ranking).

Desirable

The candidate should have demonstrated leadership in research in a specific area of specialization in terms of having guided Ph.D. students, or Fellow Programme in Management, conferences research paper presentations, patents, course development, and/or other recognized relevant academic/professional activities including MDPs, consultancy and research projects.

Associate Professor

Essential

- (1) A Ph.D. degree or equivalent in the discipline, with a first class or equivalent **at the preceding degree** with a very good academic record throughout.
- (2) A minimum of 6 years Teaching/Industry/Research experience of which at least 3 years should be at the level of Assistant Professor.
- (3) Successful track record of teaching, training, research and publications in reputed peer-reviewed journals (preferably, listed in ABDC ranking).

Desirable

The candidate should have demonstrated leadership in research in a specific area of specialization in terms of having guided Ph.D. students, or Fellow Programme in Management, conference research paper presentations, patents, course development,

and/or other recognized relevant academic/professional activities including MDPs, consultancy and research projects.

Assistant Professor

Essential

- (1) A Ph.D. degree or equivalent in the discipline, with a first class or equivalent **at the preceding degree** with a very good academic record throughout.
- (2) At least 3 years industrial/research/teaching experience, **excluding, however, the experience gained while pursuing Ph.D.**

Desirable

Successful track record of teaching, training, research and publications in reputed peer-reviewed journals.

Upper Age limit: Preferably up to 35 years.

How to Apply:

This is a Rolling Advertisement and all applications received by May 05, 2018 upto 11:59 P.M. shall be considered for the 1st round of short listing.

A hard copy of online application form along with self-attested photocopies of certificates must be sent to the below address through Registered/Speed post only:

**The Director, Indian Institute of Management, Sirmaur Rampur Ghat Road, Paonta Sahib,
Distt. Sirmaur, H.P-173025**

Note: This is a rolling call and will remain active as per the Institute's requirements. If sufficient number of applications is received by May 05, 2018, these will be processed in the first phase. Applications received after May 05, 2018 shall be processed in next phases, as deemed appropriate by the Institute on the basis of periodical requirement.

GENERAL CONDITIONS:

1. a) A candidate applying for any of the above faculty positions must be a citizen of India.
b) In exceptional circumstances, a foreign national may be considered for appointment for short term duration on contract basis only, subject to security clearance by the appropriate authority as per GoI instructions.

2. The appointment is in the Indian Institute of Management Sirmaur (IIMS), which is an Institute of national importance under the Ministry of Human Resource Development, Government of India.
3. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the closing date for receipt of the applications. They are advised to ensure their eligibility before applying for a post. No enquiry asking for advice as to eligibility will be entertained.
4. It will be mandatory for all the applicants to apply **online** and upload all supporting certificates and documents. The candidates are also required to send a copy of the system generated online application form duly signed, along with self-attested copies of educational/experience/category and/or any other relevant documents. **Applications not in prescribed format (ON-LINE) and/or not accompanied by required information/documents shall be liable to be rejected summarily.** The documents will be verified with original testimonials at the time of interview, if the applicant called for.
5. If applying for more than one position, separate **online** application will be required to be filled-in by the candidates. The name of the post applied for should be clearly mentioned in BOLD LETTERS on the top of envelope, while sending hard copy of system generated online application.
6. The prescribed educational qualification and experience are the minimum. Mere fulfilling of the minimum advertised qualification and experience requirements does not automatically entitle an applicant to be called for interview.
7. The Institute reserves the right to devise its criteria for short listing for all the positions advertised. The duly constituted Screening Committee will shortlist the candidates adopting such criteria. Candidates are advised to mention in the online application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents and ensure that all details are complete accurate and correct.
8. The period of experience rendered by a candidate on part-time basis, daily wages, etc. will not be counted while calculating the requisite experience for short listing the candidates for interview.
9. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of test/examination/interview, will be final and binding on the candidates.
10. No interim correspondence or personal enquiries shall be entertained by the Institute.

11. Persons already working in Central/State Government/Public Sector Undertakings/Autonomous organisation etc. should send their applications through proper channel.
12. All candidates called for interview shall be required to furnish 'No Objection Certificate' from their current employer at the time of interview. Compliance with this clause is mandatory.
13. During the process of selection, the Institute reserves the right to seek any other certificate including vigilance clearance in respect of the candidates already in service at any time.
14. Crucial date for determining the age limit shall be the closing date for the receipt of applications. The age limit may be relaxed for candidates belonging to SC/ST/OBC/PWD category as per Government of India instructions for which applicants shall have to upload/attach the requisite necessary certificates.
15. The Institute solely reserves the right not to fill any or all the advertised positions without assigning any reason.
16. All the above positions require full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
17. Appointment orders issued by the Institute to the finally selected candidates, except for those selected on deputation basis, shall be provisional. The Institute shall verify the antecedents or documents (subject to character/antecedent/Police verification, verification of all original documents, experience certificate and other relevant documents) submitted by a candidate at the time of interview and the appointment. In case later on if it is found at any time that any of the facts/documents submitted by the candidate are falsified or tampered with or the candidate has doubtful antecedents / background and has suppressed the said information, then his/her candidature shall stand cancelled and services may be terminated.
18. All appointments, except those made on deputation basis, shall be subjected to satisfactory completion of probation period of one year. Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
19. Addendum/deletion/corrigendum (if any) shall be posted on the Institute website only.
20. Canvassing of any nature and/or bringing any influence/pressure from any quarter will be treated as a disqualification for the post.

21. Correspondence, if any, from the Institute including interview call letter of the short listed candidates shall be sent to the e-mail ID provided by the candidate.
22. The Institute reserves the right to consider the case of working Professors, Associate Professors for appointment on deputation basis. Those interested to be considered for appointment as Professors/Associate Professors on deputation may like to communicate to the Institute through this advertisement.