

LAKSHMI PARVATHY

Assistant Professor

Public Policy and Sociology

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Academic Employment

2025 - Present Assistant Professor, IIM Sirmaur

Education

2020-2025 PhD from Centre for Public Policy, IIM Bengaluru, India

2009-2014 Integrated Masters in Development Studies, IIT Madras, India

Research Interests

Economic sociology of work, labour and livelihood, public policy, skill development, employability, informality, gender, caste and work

Dissertation and DAC

Dissertation Title : *Liquifying Workforce in India: An ethnographic account of labour market intermediaries in India*

DAC Chair : Prof. Rajalaxmi Kamath

DAC Members : Prof. Deepak Malghan

: Prof. G Sabarinathan

: Dr. David Picherit

Journal Publications

1. Parvathy, Lakshmi, & Kamath, Rajalaxmi. (2024). Labour Contractors (*Thekedaars*) to Human Resource Companies: Labour Market Intermediaries in India. *The Indian Journal of Labour Economics*, 67(1)

Book Chapters

1. "Precarity of informal work, absence of social security, and ageism: The persistence of social inequalities and challenges for older adults' labor force participation in India" with Allen P Ugargol, *Handbook of Aging, Health and Public Policy: Perspectives from Asia*, 1-29 (2023)

Conference Presentations

1. Parvathy, L and Kamath R (2025) Staffing for the retail, e-commerce and q-commerce industries. 65th Annual Conference of Indian Society of Labour Economics (ISLE) organized by the Institute of Social and Economic Change, Bengaluru during 9-11 January 2025.

2. Parvathy, L; Kamath, R and Picherit, D (2024). Liquifying Workforce in India, Annual Conference for Society for Study of Advanced Economics (SASE). The University of Limerick, Ireland, 27-29 June 2024
3. Parvathy, L and Kamath, R. “*A recounting of the evolution of labour market intermediaries in India*”, presented at the 64th Annual Conference of the Indian Society of Labour Economics (ISLE) organized by the University of Hyderabad, Telangana during 29-31 March 2024.
4. Parvathy, L and Kamath R. “*Labour Market intermediaries in India*” presented at the 63rd Annual Conference of the Indian Society of Labour Economics (ISLE), organized by Rajiv Gandhi University, Itanagar, Arunachal Pradesh, during 1-3rd March 2023.
5. Parvathy, L and Kamath, R. “*From thekedaar to Staffing Solution Providers – The evolution of the Indian Labour Contractors*”. 62nd Annual Conference of Indian Society of Labour Economics, IIT Roorkee, India (2022)
6. Parvathy, L and Dé, Rahul. *ICT and the Gig-Economy: An Appropriate Technology?* In Chatterjee, D and Sethi, D (Eds). Proceedings of 8th Pan IIM World Management Conference (578-586), IIM Kozhikode, India. (2021)
7. Thampi, B and Parvathy, L. ‘*Bio-political Governmentality and the LGBT Mobilization: A Case Study of the state of Tamil Nadu in India*’, Dr. Binitha V Thampi, presented at 24th Annual Women and Society Conference, Marist College, NY, October 2015 and Lakshmi Parvathy presented at the 10th Annual SASA (South Asian Studies Association) Conference, Delhi, March 2016

Newspaper Articles

1. S Sanghi, S Khurana, L Parvathy (2018) [*Skill development indicators are a necessity*](#) – Livemint
2. Mitra, S and Parvathy, L (2020) [*A double whammy for rural Karnataka*](#). Forbes India
3. Parvathy, L and Kamath, R (2024) [*Is ‘security’ work secure?*](#) The Hindu Business Line

Consultancy

1. Vulnerability Analysis for Karnataka, Andhra Pradesh and Telangana with Prof. Shabana Mitra funded by UNICEF India, 2020.

Awards and Recognitions

1. Wipro Sustainability Scholar Award, 2024
2. Doctoral Student Paper Research Award, 2024
3. Doctoral Research Fellowship, IIMB 2020
4. Nominated and participated from NITI Aayog in training on “Labour Market Statistics and Analysis” at the International Training Centre of ILO at Turin, Italy in 2017.
5. Cleared Junior Research Fellowship by University Grants Commission in December 2013 (Women Studies)

Professional Affiliations

1. Indian Society of Labour Economics, 2024
2. Association for Public Policy Analysis and Management 2024

Teaching and Teaching Assistantships

1. Session on Public Policy in the short course on Foundations of Management, conducted by IIM Bangalore during 22nd – 26th April 2024.
2. TA, Business, Government and Society for five terms in 2018, 2019, 2023, 2024
3. TA, Doing Business for Risky Countries, 2019

4. TA, Public Economics, 2023

Invited Talks

1. Invited talk titled, “The Journey towards Justice” on transgender mobilization and establishment of Tamil Nadu Transgender Welfare Board on 8th March 2019 for Sthayi Talks at the International Centre for Theoretical Sciences (ICTS), Hesaraghatta, Bangalore. [Link](#).

Work Experience

1. Project Associate, ICSSR Project Humanities Department in IIT Madras (2014-15)
2. Young Professional Fellow, NITI Aayog (2016-18)
3. Academic Associate, CPP, IIMB (2018-2020)

Internships

1. HelpAge India Tamaraikulam Elders Village, Puducherry. May-June 2011
2. Bodhbridge-ESPL Content Designer, Chennai-Dec 2011
3. Research Assistant, Indian Institute Of Public Administration, New Delhi, May-June 2012
4. Intern at Centre for Budget and Policy Studies, Bengaluru, Karnataka June-July 2013