



**Indian Institute of Management, Sirmaur**  
Paonta Sahib, Himachal Pradesh, 173025

**Admission Policy**  
**MBA Tourism Management 2024-26**

This document details the process that will be adopted for selecting candidates for Admission to the Master of Business Administration (MBA), Tourism Management at the Indian Institute of Management Sirmaur (IIMS) for 2024-26.

IIM Sirmaur considers the Common Admission Test (CAT) as an evaluation criterion for admitting students in its MBA programs. IIMS adopts a two-phase selection process. The first phase of the process is applied to all eligible candidates who meet the cut-off criteria as mentioned in Table 1 be shortlisted for a personal interview (PI).

The second phase consists of preparing the final selection/merit list on the basis of the composite score arrived at using weightages as per valid CAT-2023 score, PI score, academic profile, work experience and diversity (academic disciplines and other criteria), as mentioned in Table-2. The selection process, parameters and weights are used uniformly for all applicants within a specific category. At IIM Sirmaur, we strongly believe that the class is richer when there are diverse experiences from different fronts. Sufficient candidates are shortlisted at each stage from each social category to meet the reservation requirement, as applicable as per Government of India norms.

Phase 1: Shortlist for Personal Interview (PI) based on CAT 2023

The minimum overall and sectional percentiles expected to be shortlisted for a PI is specified in the Table 1 below.

*Table 1: Criteria for Phase 1 shortlisting*

<i>Candidate category</i>	<i>Verbal &amp; Reading Comprehension (VARC)</i>	<i>Data Interpretation &amp; Logical Reasoning (DI LR)</i>	<i>Quantitative Aptitude (QA)</i>	<i>Overall Percentile</i>
General	65	65	65	80
EWS	40	40	40	70
NC-OBC	45	45	45	55
SC	30	30	30	40
ST	25	25	25	35
DAP	25	25	25	35

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Phase 2: Preparing merit list

*Table 2: Process of calculating the composite score*

Sl. no	Component	Weight	Scoring criteria		
1	Scaled CAT Score	35	Scaled CAT Score = (CAT Score/Highest CAT Score of 2023)		
2	PI Score	20	Personal Interview a		
	a. Academic Performance	15	10th (3) <sup>1</sup>	12th (4) <sup>2</sup>	Graduation (8)
			<45 (ineligible)	<45 (ineligible)	<50 (ineligible) <sup>3</sup>
			If < 75 = 0	If < 75 = 0	If < 60 = 0
			75-85 = 1	75-85 = 1	60-70 = 3
			>85-95 = 2	>85-95 = 2	>70-80 = 6
			>95 = 3	>95 = 4	>80-90 = 7
					>90 = 8
3	b. Academic Diversity	Multiplication factor	Multiplication factor to be multiplied to academic performance calculated above. If graduation in Tourism: 1 else: 0.8		
4	Work Experience	20	< 12 Months	0	
			12 - 17 Months	10	
			>17 - 23 Months	15	

<sup>1</sup> Will be normalized for every educational board

<sup>2</sup> Will be normalized for every educational board

<sup>3</sup> <45 in case of applications under reserved category

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			>23 - 35 Months	20
			>35 - 41 Months	15
			>41- 53 Months	10
			>53 months	0
5	Gender Diversity	5	Female/transgender	5
			Male	0
6	Trailblazer score	5	<p>For full time paid work-experience in following sectors* for a minimum of 2 years:</p> <ul style="list-style-type: none"> <li>- Non-governmental organization (NGO)</li> <li>- Medical doctors</li> <li>- Entrepreneurs</li> <li>- Sports: National/international sports winner</li> </ul> <p>OR</p> <p>Bachelors in a creative discipline (B. Des, B. Arch and B. Plan)*</p> <p>OR</p> <p>Professional course: Chartered Accountancy, Cost Accounting, and Company Secretaryship certifications</p>	
<b>Composite Score</b>		100		

\* the specific decision on the categories in the list will be taken by the Admission Committee depending on the data available through CAT 2023.

*Points to note:*

1. Offers of Admission under any category/quota shall be strictly in order of merit in accordance with the selection parameters and composite score obtained by a candidate.
2. The admission committee of IIM Sirmaur holds the discretion to change any part of the admission policy at any point in time during the admission process.
3. It is recommended that students complete their bachelor exams, if any, before the classes at IIM Sirmaur begin in June 2024.
4. Any misrepresentation or suppression of information by a candidate at any stage during the admissions process or at any later date, will lead to immediate disqualification of the candidate



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from the MBA program of IIMS and the onus of the responsibility and its consequences of misrepresentation or suppression of information lies on the candidate.

5. All the aspirants should check their emails from [admission@iimsirmaur.ac.in](mailto:admission@iimsirmaur.ac.in) and the IIMS website (<https://www.iimsirmaur.ac.in>) regularly for updates on Admission related communication & activities.

*Any dispute concerning admissions to IIM Sirmaur would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Paonta Sahib, Himachal Pradesh only.*