



Indian Institute of Management, Sirmaur
Paonta Sahib, Himachal Pradesh, 173025

Admission Policy
MBA 2024-26

This document details the process that will be adopted for selecting candidates for Admission to the Master of Business Administration (MBA) at the Indian Institute of Management Sirmaur (IIMS) for 2024-26.

IIM Sirmaur considers the Common Admission Test (CAT) as an evaluation criterion for admitting students in its MBA programs. Further, IIMS is part of the consortium of 10 participating IIMs that conducts the Common Admission Process (CAP). IIMS adopts a two-phase selection process. The first phase of the process is applied to all eligible candidates who meet the cut-off criteria as mentioned in Table 1 be shortlisted for a personal interview (PI).

The second phase consists of preparing the final selection/merit list based on the composite score arrived at using weightages as per valid CAT-2023 score, PI score, academic profile, work experience and diversity (academic disciplines and other criteria), as mentioned in Table-2. The selection process, parameters and weights are used uniformly for all applicants within a specific category. At IIM Sirmaur, we strongly believe that the class is richer when there are diverse experiences from different fronts. Sufficient candidates are shortlisted at each stage from each social category to meet the reservation requirement, as applicable as per Government of India norms.

Phase 1: Shortlist for Personal Interview (PI) based on CAT 2023

The minimum overall and sectional percentiles expected to be shortlisted for a PI is specified in the Table 1 below. The PI would be conducted through an online mode for this admission cycle as agreed among CAP members. The PI process will be common to IIMs which are participating in the Common Admission Process (CAP). The final decision regarding shortlisting cut-off and the number of shortlisted candidates to be invited for PI will be taken at CAP Directors' meeting.

Table 1: Criteria for Phase 1 shortlisting

<i>Candidate category</i>	<i>Verbal & Reading Comprehension (VARC)</i>	<i>Data Interpretation & Logical Reasoning (DI LR)</i>	<i>Quantitative Aptitude (QA)</i>	<i>Overall Percentile</i>
General	70	70	70	92
EWS	40	40	40	70
NC-OBC	45	45	45	74
SC	35	35	35	54
ST	25	32	32.5	40

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DAP	25	32	32.5	40
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Phase 2: Preparing merit list

Table 2: Process of calculating the composite score

Sl. no	Component	Weight	Scoring criteria		
1	Scaled CAT Score	35	DI LR: 40%; VARC: 40%; QA: 20%; i=1 VARC; m ₁ = 40 i=2: DI LR; m ₂ = 40 i=3 QA; m ₃ = 20 Scaled CAT Score = $\sum_{i=1}^3 \frac{CAT\ Score_i}{Highest\ CAT\ Score\ of\ 2023_i} * m_i / 100$		
2	PI Score	20	Personal Interview as per CAP norms		
3	a. Academic Performance	15	10th (3) ¹	12th (4) ²	Graduation (8)
			<45 (ineligible)	<45 (ineligible)	<50 (ineligible) ³
			If < 75 = 0	If < 75 = 0	If < 60 = 0
			75-85 = 1	75-85 = 1	60-70 = 3
			>85-95 = 2	>85-95 = 2	>70-80 = 6
			>95 = 3	>95 = 4	>80-90 = 7
					>90 = 8
4		20	< 12 Months	0	

¹ Will be normalized for every educational board

² Will be normalized for every educational board

³ <45 incase of applications under reserved category



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	Work Experience		12 - 17 Months	10
			>17 - 23 Months	15
			>23 - 35 Months	20
			>35 - 41 Months	15
			>41- 53 Months	10
			>53 months	0
5	Gender Diversity	5	Female/transgender	5
			Male	0
6	Trailblazer score	5	<p>For full time paid work-experience in following sectors* for a minimum of 2 years:</p> <ul style="list-style-type: none"> - Non-governmental organization (NGO) - Medical doctors - Entrepreneurs - Sports: National/international sports winner <p>OR</p> <p>Bachelors in a creative discipline (B. Des, B. Arch and B. Plan)*</p> <p>OR</p> <p>Professional course: Chartered Accountancy, Cost Accounting, and Company Secretaryship certifications</p>	
Composite Score		100		

* the specific decision on the categories in the list will be taken by the Admission Committee depending on the data available through CAP 2024.

Points to note:

1. Towards its commitment for promoting gender equity in our society, IIM Sirmaur reserves 50 of these seats for female students. Even though the institute may conduct a separate supernumerary admission interview process to fill these seats reserved for female candidates, the first preference would be given to the qualified female candidates through the CAP 2024 process.
2. Offers of Admission under any category/quota shall be strictly in order of merit in accordance with the selection parameters and composite score obtained by a candidate.



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3. The admission committee of IIM Sirmaur holds the discretion to change any part of the admission policy at any point in time during the admission process.
4. It is recommended that students complete their bachelor exams, if any, before the classes at IIM Sirmaur begin in June 2024.
5. Any misrepresentation or suppression of information by a candidate at any stage during the admissions process or at any later date, will lead to immediate disqualification of the candidate from the MBA program of IIMS and the onus of the responsibility and its consequences of misrepresentation or suppression of information lies on the candidate.
6. All the aspirants should check their emails from admission@iimsirmaur.ac.in and the IIMS website (<https://www.iimsirmaur.ac.in>) regularly for updates on Admission related communication & activities.

Any dispute concerning admissions to IIM Sirmaur would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Paonta Sahib, Himachal Pradesh only.